



## **LSS Board Competency Criteria and Board of Director's Term of Office**

Taking into account the competencies identified in the *LSS Act*, the Board Executive Committee from time to time identifies additional competencies needed to ensure the success of the LSS board in fulfilling its responsibilities.

The following list identifies the competencies the board considers the most valuable:

1. Knowledge of the social and economic circumstances associated with the special legal needs of low-income individuals and to the cultural diversity of BC (e.g. work/life experience that has exposed board members to the special needs of low-income individuals and knowledge of how the Aboriginal cultural and geographical diversity of BC affects delivery of legal aid).
2. Organizational Leadership experience and systems rethinking expertise (e.g. Work experience as CEO/ Senior Manager in a complex systems environment).
3. Financial expertise (e.g. holds a financial designation preferably with CFO experience).
4. Respected member of the legal profession (e.g. recognized as a leader or prominent member of the legal profession).
5. Knowledge of government decision-making (e.g. significant work experience with senior government decision makers).
6. Knowledge of justice system operations (e.g. in-depth knowledge of one or more areas of the justice system, exposure to or knowledge of conflict resolution alternative).
7. Leadership experience in Aboriginal communities (e.g. significant experience in leading an Aboriginal organization or agency).
8. Experience with the provision of legal aid (e.g. delivery of legal aid services).



<b>Board Members</b>	Puneet Sandhar	Karen Christiansen*	Jean Whittow*	Ray Phillips, QC*	Linda Thomas*	Alison MacPhail	Celeste Haldane*	Phillip Riddell*	Dinyar Marzban
<b>Government/ Law Society appointment</b>	Government	Government	Law Society	Government	Government	Law Society	Government	Law Society	Law Society
<b>Current term</b>	31/07/2015 - 31/07/2018	20/08/2015 - 20/08/2018	07/09/2015 - 06/09/2018	11/12/2017 - 10/12/2018	11/12/2017 - 10/12/2018	01/01/2017 - 31/12/2019	01/01/2017 - 31/12/2019	01/05/2017 - 30/04/2020	01/01/2018 - 31/12/2020

**\*Eligible for renewal**