

LSS BOARD OF DIRECTORS' COMPETENCY MATRIX - UPDATED MAY 2017

Board Members	D. Crawford*	D. Marzban*	P. Sandhar	K. Christiansen*	J. Whittow*	A. MacPhail	C. Haldane*	P. Riddell*
Government/Law Society appointment	Government	Law Society	Government	Government	Law Society	Law Society	Government	Law Society
Current term	20/08/2015 - 20/08/2017	01/01/2015 - 31/12/2017	31/07/2015 - 31/07/2018	20/08/2015 - 20/08/2018	07/09/2015 - 06/09/2018	01/01/2017 - 31/12/2018	01/01/2017 - 31/12/2019	01/05/2017 - 30/04/2020
Knowledge of the social and economic circumstances associated with the special legal needs of low income individuals and to the cultural diversity of BC (e.g. work/ life experience that has exposed board members to the special needs of low-income individuals and knowledge of how the Aboriginal cultural and geographical diversity of BC affects delivery of legal aid)								
Organizational Leadership experience and systems rethinking expertise (e.g. Work experience as CEO/ Senior Manager in a complex systems environment)								
Financial expertise (e.g. Holds a financial designation preferably with CFO experience)								
Respected member of the legal profession (e.g. Recognized as a leader or prominent member of the legal profession)								
Knowledge of government decision-making (e.g. significant work experience with senior government decision makers)								
Knowledge of justice system operations (e.g. in-depth knowledge of one or more areas of the justice system, exposure to or knowledge of conflict resolution alternative)								
Leadership experience in Aboriginal communities (e.g. significant experience in leading an Aboriginal organization or agency)								
Experience with provision of legal aid (e.g. delivery of legal aid services)								

COMPETENCY CRITERIA

* eligible for renewal