

EXECUTIVE COMPENSATION DISCLOSURE

Legal Services Society

Summary Compensation Table at 2018

Name and Position	Salary	Holdback/Bonus/ Incentive Plan Compensation	Benefits	Pension	All Other Compensation (expanded below)	2017/2018 Total Compensation	Previous Two Years Totals Total Compensation	
							2016/2017	2015/2016
Mark Benton QC, Chief Executive Officer	\$ 196,887	-	\$ 15,993	\$ 20,163	\$ 31,654	\$ 264,697	\$ 255,531	\$ 260,963
Harold V J Clark, Vice-President, Strategic Planning, Policy & HR	\$ 156,296	-	\$ 15,358	\$ 16,089	\$ 31,949	\$ 219,692	\$ 201,330	\$ 215,897
Sherry MacLennan, Vice-President, Public Legal Info & Appl.	\$ 156,296	-	\$ 16,464	\$ 16,154	\$ 25,078	\$ 213,992	\$ 189,153	\$ 200,221
Heidi Mason, Vice-President, Legal Advice & Representation	\$ 156,296	-	\$ 16,626	\$ 16,037	\$ 12,575	\$ 201,534	\$ 195,926	\$ 206,454
Douglas Wong, Director, Finance & Corporate Services	\$ 147,304	-	\$ 16,743	\$ 14,396	\$ 174,448	\$ 352,891	\$ 178,848	\$ 191,690

Summary Other Compensation Table at 2018

Name And Position	All Other Compensation	Severance	Vacation payout	Leave payout	Vehicle / Transportation Allowance	Perquisites / other Allowances	Other
Mark Benton QC, Chief Executive Officer	\$ 31,654	-	\$ 18,535	-	\$ 6,960	\$ 5,859	\$ 300
Harold V J Clark, Vice-President, Strategic Planning, Policy & HR	\$ 31,949	-	\$ 24,991	-	-	\$ 5,859	\$ 1,099
Sherry MacLennan, Vice-President, Public Legal Info & Appl.	\$ 25,078	-	\$ 17,527	-	-	\$ 5,859	\$ 1,692
Heidi Mason, Vice-President, Legal Advice & Representation	\$ 12,575	-	\$ 6,129	-	-	\$ 5,859	\$ 587
Douglas Wong, Director, Finance & Corporate Services	\$ 174,448	\$ 148,771	\$ 19,997	-	-	\$ 5,380	\$ 300