



A.L.L./LABC Articling Program

Information/Criteria

Date: April 2025

Overview

LABC has received funding to continue the articling program with Association of Legal Aid Lawyers (A.L.L.) in the year 2025, it was agreed that, for 1 year, the Law Foundation would fund an articling program to be administered by A.L.L. and LABC.

Details of the program are as follows:

- The Law Foundation has agreed to provide \$40,000 to each of the 12 firms to contribute to the overall cost of engaging an articulated student.
- Twelve firms (sole practitioners are also able to participate) will be chosen each year by A.L.L. in consultation with LABC.
- The firms will be paid by LABC.
- The firms are expected to contribute towards the cost of the student.
- The engaged articulated student is expected to devote approximately 50% (or more) of their time to legal aid work.
- Only firms located outside the Greater Vancouver Regional District (Metro Vancouver), the Fraser Valley Regional District and the Capital (Victoria) Regional District will be considered.
- LABC will ensure that firms selected have legal aid billings that are sufficient to meet the criteria, and that there have been no identified issues with compliance with LABC policies.

Important Criteria

- Priority consideration will be given to addressing underserved practice areas (especially family and child protection).
- Familiarity with LABC's policies, procedures, and relevant administrative principles, legislative developments, and government policies impacting Indigenous peoples.
- Proven experience achieving positive legal outcomes for equity-denied clients, including Indigenous, Black, racialized, disabled, sexually diverse or gender diverse.
- Experience assisting clients facing systemic barriers such as mental health issues, addictions, homelessness, poverty, literacy challenges, disabilities, and individuals affected by trauma.
- Strong understanding of issues affecting Indigenous communities, including histories,

cultures, governance structures, and the impact of government laws and policies.

- Knowledge of Indigenous community groups, agencies, and available programs and services.
- Lived and living experience as a person from an equity-denied group, including but not limited to persons who identify as Indigenous, racialized, disabled, 2SLGBTQIA+, and gender diverse. Sharing how you identify is welcome and not required as part of this process.
- Firms/principals must be in good standing with the Law Society.
- There will be an evaluation of the program which may include interviews with the students.

In addition:

- It is a requirement that the firm pay the student's PLTC fees, and the student's salary while they are at PLTC.
- Firms will not be permitted to charge back any expenses to the students.
- Firms will be entitled to keep any student billings.
- The minimum salary for an articulated student will be \$53,000.00.
- Employer contributions to benefits (if any) are in addition to the salary.
- Shared articles will be considered provided that both firms meet the regional and percentage of legal aid practice requirements.
- Firms must be in good standing with A.L.L. and pay their membership fees each year.

Application deadline: Open until filled.

For Further Information, please contact:

Wayne Robertson KC, Executive Director A.L.L.

wrobertson@bclegalaidlawyers.ca; 778-838-7360

Sarah Khan, Manager, Lawyer Services Legal Aid BC

sarah.khan@legalaid.bc.ca; 604-601-6207