

Community Advocate Support Line Evaluation

Poverty Law Services Project—File # P6600603

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2. Executive Summary

The outcomes of the Community Advocate Support Line (CASL), which began operation in May 2006, were evaluated using internal data from Legal Services Society (LSS) and a survey of advocates. It was determined that CASL has been successful in achieving its five short-term outcomes:

- 1. The introduction of CASL has successfully reduced the time that advocates who use the service spend waiting on the phone. This outcome is primarily achieved by the structure of the service.
- 2. Despite a lack of benchmark data, there appears to be strong support for CASL among advocates, as demonstrated by the number of advocate calls, usage patterns, and the percentage of surveyed advocates who plan to use the service in the future. Together these indicate that CASL plays a significant role in advocate legal assistance.
- 3. CASL appears to have a positive impact on advocates who use the service as demonstrated by greater self-rating of legal expertise compared to non-users, greater confidence than non-users, and regular re-use of information gathered from the service.
- 4. The work done by the CASL lawyer off the phone on publications and workshops appears to be well-known and used by the advocates who responded to the survey.
- 5. While no specific data is available relating to quality of service delivered by advocates, it is reasonable to infer that outcomes one through four have lead to improved client service on the part of advocates.

It was found that advocates are very satisfied with the service they receive from CASL and, if anything, would like additional services. The most frequently mentioned additional services included longer hours, more lawyers, and more workshops in diverse regions. Potential gaps in service include Aboriginal legal issues and non-traditional legal advocates such as transition house workers, settlement workers, mental health workers, social workers and community workers.

3. Community Advocate Support Line Service Overview

The Community Advocate Support Line (CASL) is a summary legal advice service for advocates who help clients with legal issues throughout BC. CASL is run by the Legal Services Society (LSS) and funded by a grant from the Law Foundation and a start-up grant from the Ministry of Attorney General. It has been in operation since May 15, 2006.

CASL assists in the provision of legal services, including advice to people with low incomes (through community advocates), and supports community advocates who address issues that benefit groups of disadvantaged persons or the public. Prior to the introduction of CASL, advocates called LawLINE, a telephone based legal information and advice service for the public. CASL was created to provide an advocate-specific telephone service that did not require advocates to wait in the general public telephone queue of LawLINE and to allow their use of voicemail and email when contacting a LawLINE lawyer. It provides a quick and accessible way for advocates to access LSS on behalf of their clients and for LSS to supply needed legal support and expertise to advocates.

Advocates call CASL and talk directly with a lawyer to obtain legal information and advice for their clients. If the CASL line is unavailable, advocates are directed to voicemail where they can leave a message and have their call returned. While primarily a telephone service, the CASL lawyer also assists some advocates via email, monitors and answers questions on advocate email lists, facilitates training workshops, writes and edits advocate-oriented articles and publications, and performs other tasks, as required.

CASL is staffed by a senior LawLINE lawyer, Alison Ward. Another experienced LawLINE lawyer, Manjeet Chana, also works on CASL when volumes are high or Alison is attending or preparing for advocacy workshops, conferences, or significant planning sessions, attending strategic meetings and consultations with advocates, working on publication reviews, sick, or on vacation. The phone line is open from 9:30 to 12:30 Monday to Friday, but advocates regularly call whenever they have a problem and leave a message. The CASL lawyer spends most afternoons returning phone calls, working on advocate files, and working on other CASL-related activities, such as training, legal review and writing, participation in PovNet list-serves, and meetings.

Advocates may call for general legal information, for referrals, or for advice for a client. Calls result in one or two files in CALICO (the LawLINE database) – one for the advocate and one for the client, if required. The issues dealt with through CASL are wide-ranging, with a general focus on family law issues, income security, and housing (see Appendix A for a full breakdown by issue type for the 2007 calendar year).

4. Evaluation Purpose and Methodology

4.1 Purpose

The primary purpose of this evaluation is to assess the degree to which CASL has achieved its intended outcomes. In addition, information on advocate satisfaction with and usage of the service has also been gathered to determine the quality of service from the advocate perspective and whether there are areas where the service may be improved.

4.2 Methodology

Data for this evaluation was collected from three sources:

- internal LSS databases: CALICO and Altigen (the phone system);
- staff reports; and
- advocates, via an online survey.

Internal data and that from staff reports has been reported for the 2007 calendar year. This allows for a consistent and discrete reporting period that avoids the unrepresentative data from the initial months of the service.

In order to collect data from advocates, an online survey consisting of a series of open- and close-ended questions was developed. Questions differed for advocates who have and those who have not used the service. The complete survey questions and aggregate results are provided in Appendix B.

A request to complete the survey and a link to it was emailed to each person on the list of Law Foundation-funded advocates that was provided by the foundation for the purpose of this evaluation. Two reminder emails were sent before the survey was closed. In addition, the information and link were posted twice on PovNet and the Family Law lists.

In total, the survey was accessed by 108 respondents and completed by 94. An additional 9 surveys had some, but not all, questions answered, for a total of 103 usable surveys. 61.9% of respondents were CASL users (this includes calling, being called, or leaving a voicemail for the service as well as corresponding with CASL by email, receiving or reading information from a CASL lawyer on the child protection or PovNet email lists, or attending a workshop led by Alison Ward or Manjeet Chana at least once). In addition:

- 54.3% identified themselves as recipients of Law Foundation funding;
- 89% of respondents were female;
- 9.9% identified as Aboriginal, First Nation, Métis, or Inuit;
- 57.2% were between the age of 41 and 60;
- the majority had between 2 and 10 years of experience in advocacy;
- 35.2% are in the lower mainland/Fraser valley; and
- 59.2% work in a primarily urban setting.

The following is a breakdown of respondents by CASL use and Law Foundation funding status ("don't know" and "prefer not to answer" were options of the funding question, so not all respondents are represented here):

	LF Funded	<i>Not</i> LF Funded	Total
CASL Use	36	15	51
<i>No</i> CASL Use	15	16	31
Total	51	31	82

See Appendix B for additional aggregate information on the profile of respondents.

In consultation with the CASL lawyer and LawLINE managing lawyer, a logic model was created for CASL to determine the goals of the service and the path by which those outcomes were intended to be achieved. An analysis of intermediate and long term outcomes was not considered possible after only two years of operation, thus the focus of the evaluation was narrowed to the list of five short-term outcomes. Indicators for these outcomes were then established around which survey questions were built. The indicators were measured using internal data and the survey results to determine whether each outcome has been realised.

Where possible, an attempt was made to evaluate whether CASL is the cause of some or all of the measured result. This was investigated by comparing CASL users to non-users as well as with some reflective questions which ask respondents to compare two years ago (prior to CASL's introduction) to today. This method of assessing the causal relationship is limited. However, now that the data from this evaluation is available, subsequent evaluations of the service will have some longitudinal information to help better assess the causal relationship between CASL and its outcomes as well as benchmarks for quality of service.

4.3 Limits

This evaluation was conducted by LSS staff unconnected to CASL, LawLINE, or any of their employees or managers.

As discussed above, it was neither possible to evaluate intermediate or long term outcomes nor to conclusively assess the causal relationship between CASL and its short-term outcomes. In addition, a survey of the clients of advocates may have allowed for a more comprehensive analysis for some of the outcomes measured, but was not possible given limited time and resources.

While an effort was made to ensure that the survey was answered by as representative a sample as possible, there are two primary concerns that should be addressed. First, those who choose to click on a link to complete the survey are a self-selected group that may be more or less favourable toward CASL than the whole population of advocates. Secondly, respondents had to be sufficiently computer and internet savvy to receive and complete the survey, thus limiting survey results to a relatively technologically competent group. Any advocates who use CASL because they do not or cannot use computer-based resources are under-represented in the results.

Finally, one of the greatest problems encountered while completing this evaluation is the lack of definition of "advocate." For the purpose of evaluation, Law Foundation-funded advocates were assumed to be an important target group of CASL, however, the service assists other advocates as well. Self-identified advocates my not be primarily legal advocates, may work in various settings, and may have a different client base than the poverty law oriented legal advocates envisioned as a primary target of the service. For example, transition house workers, settlement workers, mental health workers and social workers may, or may want to, use CASL as part of a holistic approach to clients' problems, as may Aboriginal Friendship Centre workers and other non-legal community workers. The problem of population definition makes it impossible to verify whether survey respondents represent users and potential users of the service and prevents a more sophisticated statistical analysis of outcomes and possible gaps in service delivery.

5. Logic Model

A logic model was created for CASL in order to better understand the relationship between the resources put into the service and the desired outcomes. The logic model helps determine what needs to be measured for this evaluation, namely the five short-term outcomes.

5.1 Inputs

Inputs are the resources that are invested in the service by the Law Foundation and by Legal Services Society for the purpose of producing the outcomes.

5.2 Activities

Activities are the tasks that are performed which constitute the service. They are made possible by the inputs and are designed to generate the outcomes.

5.3 Outputs

Outputs are the indicators, or quantifiable aspect, of the activities. They can be measured by time (e.g., number of hours on the phone) or by other units (e.g., number of cases or publications).

5.4 Outcomes

Outcomes are the goal of the service and the intended result of the inputs and activities. They are divided into short, intermediate, and long-term goals to recognise that certain outcomes take longer to produce than, and are contingent upon the realisation of, more immediate ones.

CASL LOGIC MODEL

Inputs (resources)	\rightarrow	Activities (tasks)		Outputs	\rightarrow	Outcomes – short-term	\rightarrow	Outcomes – intermediate	\rightarrow	Outcomes – long-term
Law Foundation: • \$120,000 per year LSS: • 1 full-time lawyer (Alison Ward) and replacement support, as needed (Manjeet Chana) • Assistance of other lawyers, paralegals, etc. • Dedicated toll-free phone line • Physical infrastructure (office, desk, phone, etc.) • Technological infrastructure (email, fax, voicemail, etc.)	\rightarrow \rightarrow \rightarrow	 Answering and replying to calls from advocates Writing and replying to emails from advocates Monitoring email lists Replying to email list questions Legal research and writing Editing and writing articles, outreach material, and training material on poverty and family law issues Preparing and presenting workshops for advocacy training Attending PovNet steering committee meetings 	\rightarrow \rightarrow	 number of calls handled number of voicemails and emails number of advocates assisted number of clients assisted number of workshops facilitated number of articles published number of advocacy-related meetings attended 	\rightarrow \rightarrow	reduction in advocate time spent waiting on the phone increase in number of advocates receiving legal assistance improved legal expertise of advocates increase in advocates receiving legal training improved standard of service provided by advocates	\rightarrow \rightarrow	improved public access to the justice system improved legal services and support for low-income British Columbians	\rightarrow \rightarrow \rightarrow	• sustainable, long-term resolutions to justice problems for low-income British Columbians.

6. Outputs

In 2007:

- 690 cases were opened by CASL lawyers.
- 306 different advocates used the service.
- 198 organisations called CASL.
- 68 cities and towns had advocates who used CASL.
- The average number of cases with which CASL assisted an advocate in 2007 was 2.3, with a range of 1 case to 22 cases per advocate.
- 7.8% of CASL cases were Information/Referral¹ cases.
- 21% were Legal Information.
- 70.2% were Advice Level 1 (less than 3 hours of service).
- 1% were Advice Level 2 (more than 3 hours of service).

Please see Appendix A for a detailed breakdown of service level by legal issue type.

CASL lawyers submit monthly reports that provide an hourly breakdown and summary of activities. The following chart summarises these reports for 2007. While the outputs predominantly represent the time of Alison Ward, they also include hours for other lawyers who assisted when volumes were very high or Alison was working on other tasks, sick, or vacation leave.

Activity	Output (hours)
Clients On-Phone: Time spent actively on the phone discussing issues with advocates and other third parties.	519.2
Clients Non-Phone: Non-phone time relating to client problems raised by advocates. For example, time spent conducting research, emailing advocates, reviewing documents from advocates, entering file notes in Calico, drafting documents or correspondence, or consulting with other LawLINE staff members regarding CASL calls.	460.4
Public Legal Education: Information-providing activity to improve the understanding of the law in the community. This time includes work on publications, workshop facilitation, monitoring and participating on PovNet and family law email lists, and advocacy-related meetings.	196.1

¹ The percentages for each case type are approximate because case type is assessed when a file is opened and occasionally changes by the time the file closes. However, changing the case type is not the norm and, therefore, the resulting inaccuracy is modest.

Activity	Output (hours)
External Outreach/Liaison & Community Development: Activities and meetings to promote LawLINE goals and aims, including time spent on community boards. As well as activities which facilitate the constituent community with the identification of unmet legal needs, developing effective strategies for responding to them and implementing services to address those needs.	49.5
Administration, Planning, and Quality Assurance	227.2
Supervision: supervision of paralegals and junior lawyers (primarily in early 2007)	135
Professional Development	47.7

In addition to an hourly breakdown, public legal education and external outreach/liaison work can be measured by the following outputs.

Activity	Output
Legal Reviews & Edits (e.g., Welfare Factsheets; Living Together/Living Apart; Benefits & Services for Seniors; "Children and the Law" chapter of LSLAP manual; Your Welfare Rights)	8 publications
Articles & Publications (e.g., LawLINE Case News; Family Law website articles; welfare law and general litigation: consumer protection and credit/debt issues segments of poverty law chapter of CLE Annual Review)	5 articles & publications
Workshop Training Material and Handouts	8 workshops
Workshop Facilitation (e.g., Provincial Advocacy Training Conference workshops)	8 workshops
PovNet Postings	72 postings
Family Law List Postings (family law inquiries desk & ELAN outreach)	55 postings
PovNet Meetings	7 meetings
Other Meetings Related to Advocacy Work	34 meetings

7. Outcome 1

Outcome: Reduction in advocate time spent waiting on the phone 7.1 Logic:

- Dedicated phone number and employee for advocate calls
- Voicemail service
- Email service
- General advocate legal education initiatives (articles, email lists, workshops, etc.)

Reduction in advocate time spent waiting on the phone

7.2 Outcome Indicators:

1. LawLINE wait time

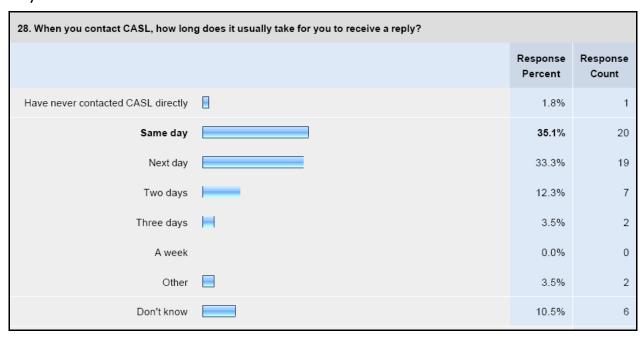
7.3 Analysis:

Prior to the introduction of CASL, advocates called LawLINE which, unlike CASL, does not have voicemail. This required advocates to wait in the phone queue until their calls were answered. By providing voicemail, CASL eliminates the need for advocates to wait in the queue. Callers either have their call answered immediately or are directed to voicemail where they can leave a message and then continue with the rest of their work until their call is returned. CASL lawyers aim to reply to voicemail within 24 hours.

An indication of the amount of advocate time saved by the introduction of CASL is LawLINE wait time data. The average wait for LawLINE between the beginning of 2007 and June 21, 2007, was 37 minutes and 7 seconds. The average wait time from June 22 to the end of 2007, following the introduction of family law call redirection to a separate queue, was 20 minutes and 15 seconds. By avoiding telephone queues and eliminating wait times for its 690 advocate cases in 2007, CASL saved hundreds of additional hours spent on the phone for advocates, assuming they would all attempt to get telephone assistance in the absence of the service. See Appendix D for a monthly breakdown of LawLINE wait times for 2007.

The CASL lawyer also uses email to communicate with advocates about specific inquiries. In many cases, after speaking with an advocate by phone, the CASL lawyer will send the advocate further information, resources or citations by way of email. In addition, for some experienced advocates who are well-known to the CASL lawyer, the advocate may initiate a case consultation by way of email to the CASL lawyer, further contributing to the speed with which advocate legal inquiries are answered.

A related indicator is advocates' experiences of waiting for replies from CASL. When asked what their usual wait is to receive a reply when contacting CASL, 68.4% of advocates who have used the service said the reply comes the same or the next day, and 80.7% report receiving a reply within three days.



7.4 Conclusion:

The introduction of CASL has successfully reduced the time that advocates who use the service spend waiting on the phone. This outcome is primarily achieved by the structure of the service.

8. Outcome 2

Outcome: Increase in number of advocates receiving legal assistance 8.1 Logic:

- Dedicated phone number and employee for advocate calls
- General advocate legal education initiatives (articles, email lists, workshops, etc.)

→ Increase in number of advocates receiving legal assistance

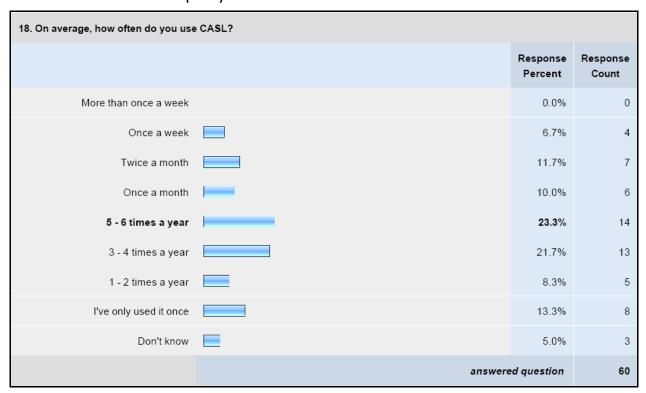
8.2 Outcome Indicators:

- 1. Number of advocates who use CASL as a source of legal support.
- 2. Frequency of use of CASL.

8.3 Analysis:

In 2007, 306 advocates representing approximately 198 organisations used CASL. The Law Foundation-funded advocate mailing list provided for the purpose of this evaluation lists 81 advocates.

The majority of survey respondents who use CASL use it between once per month and 3-4 times per year:



Survey respondents who use CASL further demonstrated the role of CASL in providing legal supervision, with 45.6% identifying it as either their primary or secondary source of legal support today:

32. What is your <i>primary</i> source of le	gal support <i>today</i> ?		
		Response Percent	Response Count
Supervising lawyer		29.8%	17
Training and workshops		12.3%	7
Email lists (PovNet, Child protection, etc.)		17.5%	10
Informal networks	<u> </u>	8.8%	5
CASL	<u> </u>	7.0%	4
Online material		12.3%	7
None		0.0%	0
Other		12.3%	7
	Other (ple	ase specify)	9
	answere	ed question	57

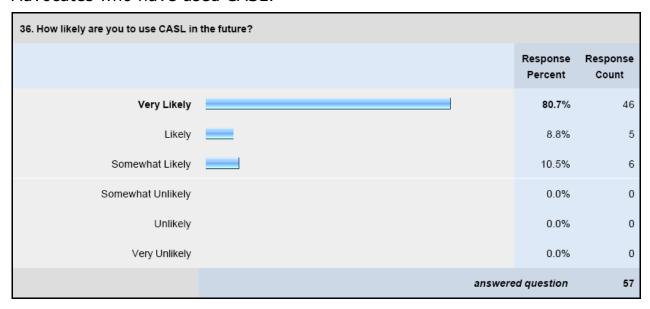
33. What is your secondary source o	f legal support <i>today</i> ?	
	Response Percent	Response Count
Supervising lawyer	5.3%	3
Training and workshops	7.0%	4
Email lists (PovNet, Child protection, etc.)	19.3%	11
Informal networks	12.3%	7
CASL	38.6%	22
Online material	10.5%	6
None	3.5%	2
Other	3.5%	2
	Other (please specify)	6
	answered question	57

Survey respondents predominantly use CASL for client-specific support:

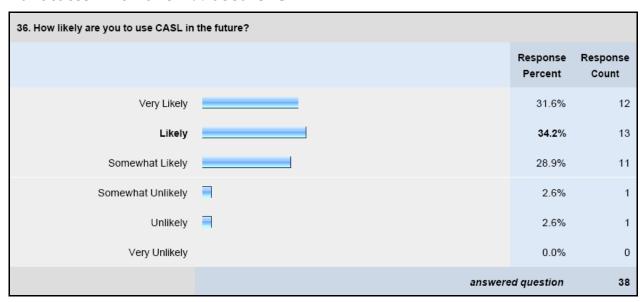
20. Do you tend to use CASL more for	0. Do you tend to use CASL more for general information or for legal advice and information relating to specific clients?					
	Response Percent	Response Count				
100% for General Information	1.7%	1				
80% for General Information	5.0%	3				
60% for General Information	3.3%	2				
50/50	11.7%	7				
60% Client-Specific	5.0%	3				
80% Client-Specific	30.0%	18				
100% Client-Specific	40.0%	24				
Don't know	3.3%	2				
	answered question	60				

When asked, a majority of all survey respondents – both those who have used CASL and those who have not – indicated that they were likely or very likely to use CASL in the future.

Advocates who have used CASL:



Advocates who have *not* used CASL:



8.4 Conclusion:

Despite a lack of benchmark data, there appears to be strong support for CASL among advocates, as demonstrated by the number of advocate calls, usage patterns, and the percentage of surveyed advocates who plan to use the service in the future. Together these indicate that CASL plays a significant role in advocate legal assistance.

9. Outcome 3

Outcome: Improved legal expertise of advocates

9.1 Logic:

- Dedicated phone number and employee for advocate calls
- General advocate legal education initiatives (articles, email lists, workshops, etc.)

→ Improved legal expertise of advocates

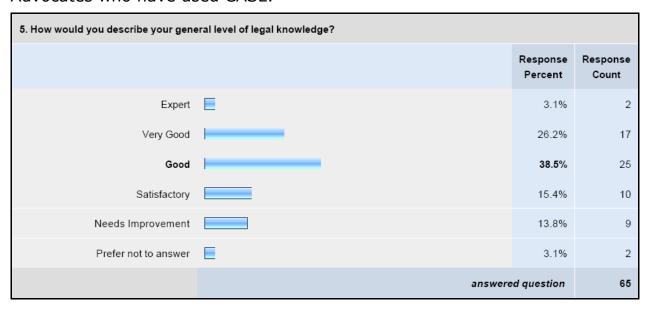
9.2 Outcome Indicators:

- 1. Subjective confidence of advocates.
- 2. Subjective level of knowledge of advocates.

9.3 Analysis:

The subjective assessment of personal level of legal knowledge among advocates who use CASL is noticeably higher on average than that of advocates who have not used the service: 67.8% indicate that their knowledge is good or better compared to 32.5% for non-users. This indicates that CASL plays a role in supporting and expanding on advocate legal knowledge.

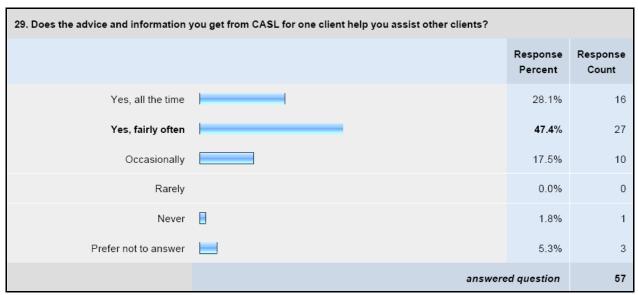
Advocates who have used CASL:



Advocates who have not used CASL:

5. How would you describe your gene	ral level of legal knowledge?	
	Response Percent	Response Count
Expert	7.5%	3
Very Good	17.5%	7
Good	7.5%	3
Satisfactory	27.5%	11
Needs Improvement	37.5%	15
Prefer not to answer	2.5%	1
	answered question	40

In addition, 75.5% of advocates who use CASL indicated that they use the information they get from the service for subsequent clients "fairly often" or "all the time." This demonstrates the lasting impact of service usage on the level of advocate legal knowledge:



Survey respondents were asked to rate their level of agreement with three statements comparing their legal knowledge, the resources available to advocates, and their confidence in dealing with clients today to two years ago. On average (last column), CASL users demonstrate stronger agreement with each statement (0 indicates very strong disagreement and 5 indicates very strong agreement) than non-users.

Advocates who have used CASL:

35. Please select the degree to which	you agree	or disagr	ee with the fo	llowing staten	nents.			
	Strongly Agree	Agree	Somewhat Agree	Somewhat Disagree	Disagree	Strongly Disagree	N/A	Rating Average
"Over the past two years my legal knowledge relating to my clients' problems has improved."	35.1% (20)	42.1% (24)	12.3% (7)	0.0% (0)	0.0% (0)	0.0% (0)	10.5% (6)	4.25
"There are more resources and training opportunities available to advocates today than there were two years ago."	24.6% (14)	31.6% (18)	24.6% (14)	1.8% (1)	0.0% (0)	3.5% (2)	14.0%	3.80
"I am more confident dealing with the legal problems of my clients today than I was two years ago."	29.8% (17)	40.4% (23)	19.3% (11)	0.0% (0)	0.0% (0)	0.0% (0)	10.5% (6)	4.12

Advocates who have *not* used CASL:

35. Please select the degree to which you agree or disagree with the following statements.									
	Strongly Agree	Agree	Somewhat Agree	Somewhat Disagree	Disagree	Strongly Disagree	N/A	Rating Average	
"Over the past two years my legal knowledge relating to my clients' problems has improved."	21.1% (8)	31.6% (12)	15.8% (6)	7.9% (3)	5.3% (2)	0.0% (0)	18.4% (7)	3.68	
"There are more resources and training opportunities available to advocates today than there were two years ago."	13.2% (5)	28.9% (11)	28.9% (11)	5.3% (2)	10.5% (4)	0.0% (0)	13.2% (5)	3.33	
"I am more confident dealing with the legal problems of my clients today than I was two years ago."	18.4% (7)	28.9% (11)	13.2% (5)	15.8% (6)	2.6% (1)	2.6% (1)	18.4% (7)	3.45	

9.4 Conclusion:

CASL appears to have a positive impact on advocates who use the service as demonstrated by greater self-rating of legal expertise compared to non-users, greater confidence than non-users, and regular re-use of information gathered from the service.

10. Outcome 4

Outcome: Increase in advocates receiving legal training/outreach 10.1 Logic:

 General advocate legal education initiatives (articles, email lists, workshops, etc.)

→ Increase in advocates receiving legal training/outreach

10.2 Outcome Indicators:

- 1. Number and usage of publications for advocates.
- 2. Number and usage of workshops available to advocates.

10.3 Analysis:

44% (22) of survey respondents have attended a CASL-led workshop, 74.5% (38) have read PovNet postings by the CASL lawyer, and 96.2% (51) have used material published or edited by the CASL lawyers (e.g., *Your Welfare Rights, Living Together, Living Apart*" and workshop material).

10.4 Conclusion:

The work done by the CASL lawyer off the phone on publications and workshops appears to be well known and used by the advocates who responded to the survey.

11. Outcome 5

Outcome: Improved standard of service provided by advocates

11.1 Logic:

- Dedicated phone number and employee for advocate calls
- General advocate legal education initiatives (articles, email lists, workshops, etc.)



11.2 Outcome Indicators:

1. Success in achieving outcomes 1-4.

11.3 Analysis

CASL appears to have achieved outcomes one through four, which indicates that the standard of service provided by advocates has likely improved for those who use the service.

One advocate, when asked under what conditions he or she used CASL, stated:

"When I need legal advice for a client, when I need to brainstorm, when I need research assistance, to make my service more efficient for a client."

When asked about the impact CASL has had on their work, advocates stated:

"It is a very valuable resource to enable me to be confident that I am doing the best possible job for a client"

"Support! I feel supported and validated in my work, and clients feel confident that I have done research and my utmost for them, whatever the result may be."

11.3 Conclusion:

The introduction of CASL has reduced the wait time of advocates, improved their access to legal support, contributed to their legal expertise, and helped provide training and outreach for them. While no specific data is available for this outcome, it is reasonable to infer that the factors listed have increased the quality of service provided by these advocates.

12. Survey Results

12.1 User Satisfaction

The following chart shows how many survey respondents used each service provided by CASL:

Have you used this service?		
	Yes	No
Telephone conversation	96.4% (54)	3.6% (2)
Voicemail	72.9% (35)	27.1% (13)
Email	55.3% (26)	44.7% (21)
PovNet posting by a CASL lawyer	74.5% (38)	23.5% (12)
Child protection email list posting by a CASL lawyer	20.0% (9)	75.6% (34)
Workshop or conference lead by a CASL lawyer	44.9% (22)	53.1% (26)
Published material ("Your Welfare Rights," "Living Together, Living Apart," workshop training material, etc.)	96.2% (51)	1.9% (1)

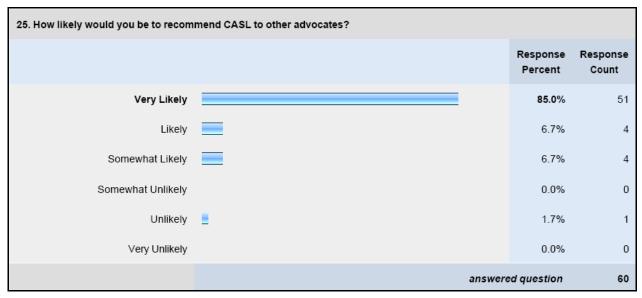
Those who used each service were then asked to rate how effective it is in meeting their needs. Users rated all services highly, with CASL's primary service (assistance by telephone) receiving a rating of "Very Effective" or "Effective" from 85.4% of respondents:

Is this service an effective way of meeting your needs?									
	Very Effective	Effective	Somewhat Effective	Somewhat Ineffective	Ineffective	Very Ineffective			
Telephone Conversation	61.8% (34)	23.6% (13)	7.3% (4)	1.8% (1)	1.8% (1)	3.6% (2)			
Voicemail	21.1% (8)	39.5% (15)	26.3% (10)	7.9% (3)	2.6% (1)	2.6% (1)			
Email	71.4% (20)	25% (7)	3.6% (1)	(0)	(0)	(0)			
PovNet posting by a CASL lawyer	55.3% (21)	34.2% (13)	10.5% (4)	(0)	(0)	(0)			
Child protection email list posting by a CASL lawyer	25% (2)	75% (6)	(0)	(0)	(0)	(0)			
Workshop or conference lead by a CASL lawyer	60.9% (14)	39.1% (9)	(0)	(0)	(0)	(0)			
Published material ("Your Welfare Rights," "Living Together, Living Apart," workshop training material, etc.)	54% (27)	36% (18)	8% (4)	2% (1)	(0)	(0)			

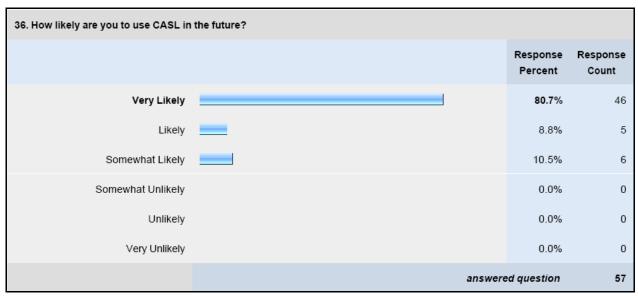
Similarly, users were asked their level of satisfaction with the service received. Again, a large majority of users were "Very Satisfied" or "Satisfied" with all services, with 92.4% (49) of telephone service users selecting these two options:

How satisfied are you with this service?									
	Very Satisfied	Satisfied	Somewhat Satisfied	Somewhat Unsatisfied	Unsatisfied	Very Unsatisfied			
Telephone Conversation	77.3% (41)	15.1% (8)	3.8% (2)	(0)	(0)	3.8% (2)			
Voicemail	38.9% (14)	33.3% (12)	13.9% (5)	13.9% (5)	(0)	(0)			
Email	76.9% (20)	19.2% (5)	3.9% (1)	(0)	(0)	(0)			
PovNet posting by a CASL lawyer	56.8% (21)	35.1% (13)	8.1% (3)	(0)	(0)	(0)			
Child protection email list posting by a CASL lawyer	28.6% (2)	71.4% (5)	(0)	(0)	(0)	(0)			
Workshop or conference lead by a CASL lawyer	47.8% (11)	47.8% (11)	(0)	(0)	(0)	4.4% (1)			
Published material ("Your Welfare Rights," "Living Together, Living Apart," workshop training material, etc.)	51.1% (26)	42.8% (21)	4.1% (2)	(0)	(0)	(0)			

Another indication of user satisfaction with CASL is the number of advocates who would recommend the service to their colleagues:



As indicated in section 8, the majority of both users and non-users plan on using CASL in the future. This indicator for those who have used the service is even greater, with 80.7% (46) stating they are "Very Likely" to use the service again:



When asked under what conditions they use CASL, advocates stated:

"I use CASL when I am not familiar with a complex situation and I need support"

"I use CASL when I have legal questions that are more complex or unique and outside of my range of expertise"

"When I have a law question I cannot figure out myself (either I cannot interpret the legislation I work with, or it is an area of legislation I do not know at all)."

"When accurate information is required for a client to make a decision; when I need to clarify my own understanding of law to support a client; when I have been unable to locate the appropriate resource to get an answer"

"If someone who can't afford a lawyer comes to me with an area of the law that I do not have much familiarity. Also, have posted questions on PovNet and received answers from CASL lawyers. A couple of times, I've started communication with PovNet and then continued a discussion with the CASL lawyer"

When asked what impact the introduction of CASL has had on their work, advocates stated:

"It is incredibly helpful to have an information line tailored to advocate assistance. It is very difficult to get legal advice otherwise, especially legal advice that particularly pertains to a

specific client. The CASL is priceless - I only wish there were more lawyers or more hours in which to reach a lawyer."

"Simply put, as advocates we are under-resourced and usually have little formal legal education. We are often asked to do complex legal work. The loss of the Community Law Clinic was keenly felt. Although I consider myself skilled in the areas of law in which I generally work, it's critical to have solid legal expertise available when I need to consult on cases."

"After the Poverty Law section of legal aid disappeared in 2002, advocates without a supervising lawyer were in a pretty terrible situation, as it was hard to find someone to help us. CASL has helped a lot."

When asked if there was anything else that advocates would like to say about CASL, advocates stated:

"I'm very happy CASL is available! Alison is very helpful."

"Alison is amazingly helpful, we don't know what we would do without her some days."

"Just that they have always been very positive and helpful. Both Lawyers provide excellent service."

"The high quality of work and degree of professionalism, as well as the support of Alison & Manjeet, supports us out in the field tremendously. GREAT WORK!!!"

"I received a call back from Manjeet on a issue we seemed to have resolved, but that she had found additional information on; I was impressed with the level of professionalism and integrity that she continued research, then took the trouble to bring it to my attention."

"The CASL lawyers do excellent work: clear, thorough, thoughtful. Even the most skilled and experienced front line advocate needs backup from a lawyer; without CASL I would be much less confident about some of my cases."

"I think it is an excellent resource, and I hope it continues to exist."

"I am impressed with their stamina."

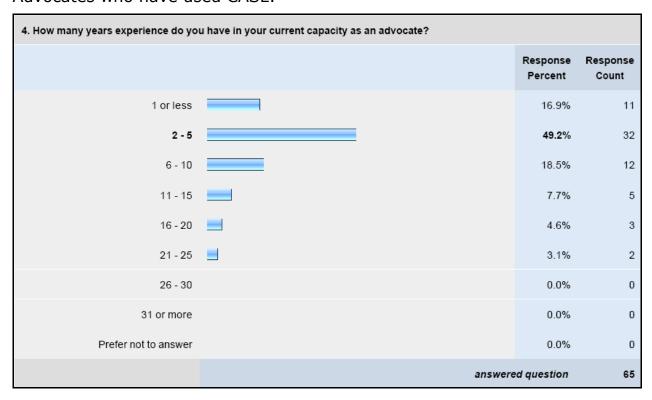
12.2 Non-User Profile

An analysis of non-user data helps to determine whether there are any characteristics that may make an advocate less likely to use CASL or whether there are target groups that are not receiving service. Users and non-users seem to have a similar distribution among rural and urban advocates, access

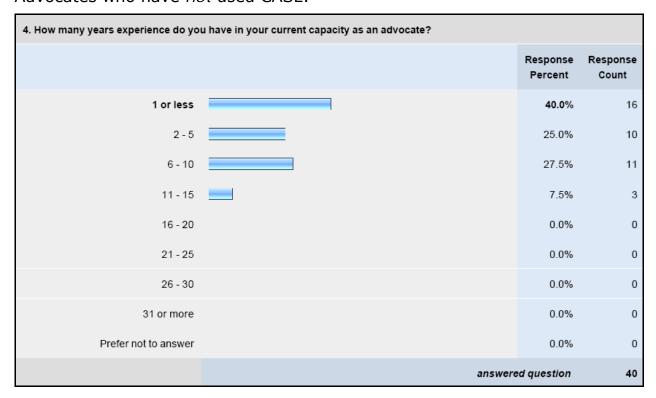
to telephones and the internet, and the areas of law with which they work. There are three areas where they appear to differ the most.

First, as demonstrated in section 9, users have a higher self-assessment of their legal knowledge than non-users. This may be attributed to using CASL, which may help increase legal knowledge, but it is likely also linked to experience as an advocate, which is the second factor that differs between the groups.

Advocates who have used CASL:

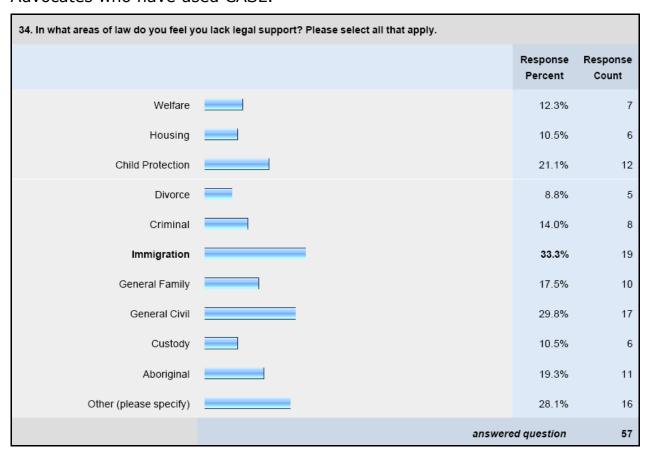


Advocates who have not used CASL:

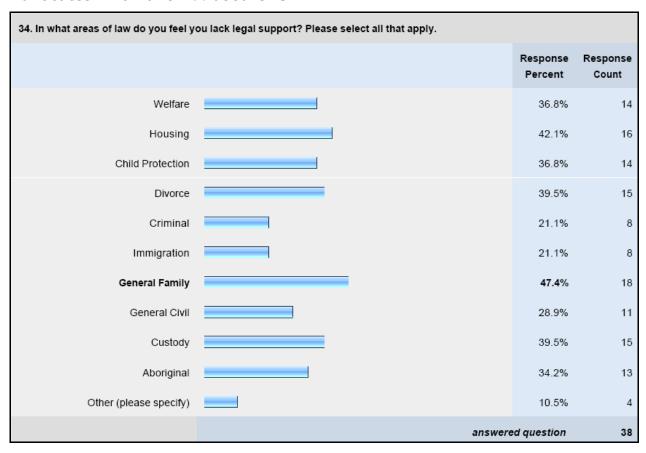


The third difference, again possibly attributed to the same indicators, is the percent of areas where an advocate feels there is a lack of legal support. While some advocates in each group felt there was a need for additional support in each area, a higher percentage of non-users selected more areas more often.

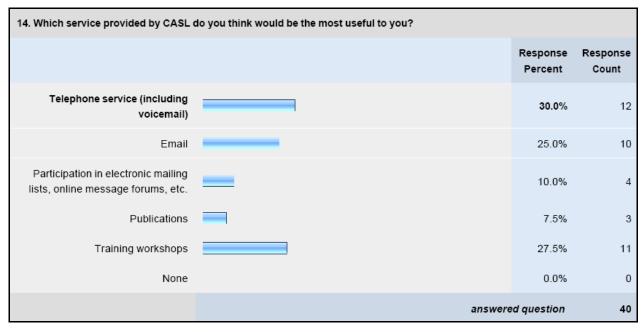
Advocates who have used CASL:



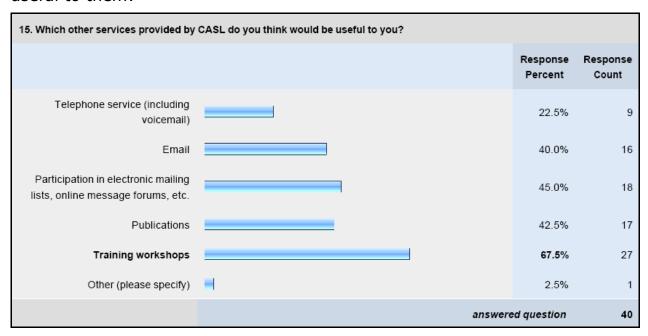
Advocates who have *not* used CASL:



In terms of what aspect of CASL service would be most useful to those who have not yet used it, the most common answer is the telephone service with 30%; however, email and training workshops were only narrowly behind:



The importance of training and workshops becomes even more apparent when non-users are asked what other services provided by CASL would be useful to them:



The following responses are typical of non-users when asked under what conditions they would use CASL:

"I cannot give legal advice, so mostly it would be legal advice to help me understand an issue."

"If in need to get some legal advice, though not much aware of all the services."

"When a legal opinion is needed to assist the client or when confirmation is required as to steps that should be taken to assist the client."

"I have legal supervision for my position but there are times when I would want to run a question or 5 past Allison (based on her wealth of experience) and especially more so where I might find myself involved in legally complex issues."

13. Service Gaps

When asked how CASL could be improved, advocates stated:

"Do more outreach work in person in the regions."

"It would help if I could get hold of someone faster; unless we use PovNet or e-mail, it can take a couple of days to hear from someone."

"I live in a remote area with 4 other First Nations communities and the closest advocacy office is in Terrace, BC, 90 miles away"

"More funding for more CASL lawyers or longer hours. I would access CASL lawyers more frequently if I thought I wasn't monopolizing a limited resource."

"Possibly more staff so we can get a quicker response. They are very busy."

"Increased hours, if possible, and/or more lawyers available - I almost always leave a message instead of speaking with someone directly, and although I understand that the lawyers probably have many calls and people to deal with, it can be tough to actually talk directly if you play phone tag for a few days!"

"Workshops given -- perhaps there could be a way in advance of the workshop to seek written questions from the participants as to particular aspects of the law they are interested in. CASL lawyers have so much to tell it is a little frustrating to sit in a half-day workshop as it is clear that only a small portion of the relevant law has been covered. In addition, one time (just the once) I had to recontact them a couple of times to get a cite for a particular case I needed."

The most frequent comments requested increased hours, more lawyers, and more workshops.

It is difficult to determine whether there are any systemic gaps in CASL service without a definition of "advocate" - the target population. Until this definition is decided, it will be difficult to make recommendations for changes to the CASL service and for the service provider to plan for demand.

The legal inexperience of non-users may be an indication of the changing nature of self-defined "advocates." If non-legal advocates, such as transition house workers, settlement workers, mental health workers, social workers and community workers, increase their usage of CASL or become a more primary target of its services, demand will likely increase considerably and the issues commonly addressed by the service may change.

Additional services addressing Aboriginal legal issues may also be required. 9.9% of survey respondents identified as Aboriginal, Métis, First Nation, or Inuit, yet 27.6% deal with Aboriginal legal issues in their work. Furthermore, 19.3% of CASL users identified Aboriginal legal issues as an area of law where they lack legal support. This number increases to a considerable 34.2% among non-users.

14. Conclusion

CASL has been successful in reaching its five short-term outcomes over the two years of its service:

- CASL has successfully reduced the time that advocates who use the service spend waiting on the phone.
- CASL has played a significant role in providing legal assistance to advocates.
- CASL has increased the legal expertise of advocates who use the service.
- CASL has provided training and outreach opportunities to advocates.
- By successfully achieving the above outcomes, CASL has improved the standard of service of the advocates who use it.

Advocates are very positive about all aspects of service they received from CASL. The most common complaint is that they would like more service – longer hours, more workshops, and more help with a wide range of legal issue areas. In order to provide this and to provide greater service to Aboriginals and less experienced, non-traditional legal advocates, CASL would need to be expanded. As is, CASL is an excellent service for its core target population of poverty law-oriented legal advocates.

Appendix A: 2007 Legal Issues by Service Level

Law Issue Description	Total		Info/Referral		Legal Info		Advice Lvl 1		Advice Lvl 2	
	Cases	%	Cases	%	Cases	%	Cases	%	Cases	%
CASL Advocate	691		54		145		485		7	
Aboriginal	7	1%	2	6%	1	1%	4	1%		0%
Total Aboriginal Law	7	1%	2	6%	1	1%	4	1%		
Consumer Contracts	9	1%			1	1%	8	1%		
Consumer Rights - Other	11	1%			2	1%	9	2%		
ICBC & Motor Vehicle Act	14	2%			1	1%	13	2%		
Professional Services	7	1%			3	2%	4	1%		
Total Consumer Rights	41	5%			7	4%	34	6%		
CC & YCJA & Federal Offences	28	4%			3	2%	24	4%	1	13%
Police Complaints	1	0%			1	1%		0%		
Prisoners		0%				0%		0%		
Provincial Offences & Civic										
Bylaws	2	0%			1	1%	1	0%		
Victim Services and Criminal										
Injury	12	2%			3	2%	9	2%		
Total Criminal Law	43	6%			8	5%	34	6%	1	13%
	T	ı	T		ı	I	T	ı		
Bankruptcy	2	0%				0%	2	0%		
Debt Collection	46	6%	1	3%	2	1%	43	7%		
Foreclosure		0%				0%		0%		
Total Debt	48	6%	1		2	1%	45	8%		
Employer / Employee	22	3%	1	3%	3	2%	18	3%		
Employment Insurance	5	1%			1	1%	4	1%		
Total Employment	27	3%	1	3%	4	3%	22	4%		
Adoption	1	0%					1	0%		
Child Protection	19	2%			6	4%	13	2%		
Custody/Access	88	11%	3	9%	25	16%	60	10%		
Divorce	43	6%	5	15%	15	9%	23	4%		
Family Violence	16	2%			4	3%	12	2%		
Maintenance	38	5%	3	9%	5	3%	30	5%		
Property Division	25	3%	1		9	6%	15	3%		
Total Family Law	230	30%	12	35%	64	41%	154	27%		

Adult Guardianship & Power of										
Att.	2	0%					2	0%		
Mental Health & Hospitals	2	0%			1	1%	1	0%		
Seniors	3	0%			2	1%	1	0%		
Wills & Estates	37	5%	1	3%	8	5%	28	5%		
Total Health and Estates	44	6%	1	3%	11	7%	32	6%		
Housing - Other	19	2%	2	6%	2	1%	15	3%		
Real Property	2	0%		0%	1	1%	1	0%		
Residential Tenancy	53	7%	3	9%	4	3%	43	7%	3	38%
Total Housing	74	10%	5	15%	7	4%	59	10%	3	38%
Human Rights	9	1%			1	1%	8	1%		
Total Human Rights	9	1%			1	1%	8	1%		
Immigration and Refugee	34	4%	1	3%	11	7%	22	4%		
Total Immigration & Refugee	34	4%	1	3%	11	7%	22	4%		
CPP & Private Disability Benefits	22	3%		0%	3	2%	19	3%		
Income Tax & GST & CTC										
Benefits	9	1%	1	3%	1	1%	7	1%		
OAP	2	0%		0%		0%	2	0%		
Welfare	115	15%	2	6%	11	7%	99	17%	3	38%
Workers Compensation	4	1%	1	3%		0%	3	1%		
Total Income Security	152	20%	4	12%	15	9%	130	23%	3	38%
Civil Procedure	31	4%	1	3%	8	5%	22	4%		
Legal Aid	19	2%	4	12%	12	8%	2	0%	1	13%
Phone Numbers		0%		0%		0%		0%		
Short Service - Other	9	1%	1	3%	4	3%	4	1%		
Total Short Service	59	8%	6	18%	24	15%	28	5%	1	13%
	1	1	1		1		T		T	1
Intentional Torts	2	0%		0%	1	1%	1	0%		
Negligence / Personal Injury	5	1%	1	3%	2	1%	2	0%		
Total Torts	7	1%	1		3	2%	3	1%		
_			_		_		_		_	
Total	775		34		158		575		8	

Appendix B: Full Survey Results

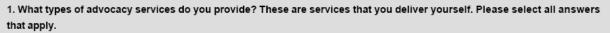
Introductory Comments:

The purpose of this survey is to gage how and to what extent the Community Advocate Support Line (CASL) is meeting its goal of assisting legal advocates. It is being conducted by the Policy Department of Legal Services Society (LSS), which is separate and independent from CASL, LawLINE, and the Law Foundation.

Please note:

- We would like to hear back from both those who have used CASL and those who have not, so please complete this survey even if you are an advocate who has never used or heard of the service – your feedback is very valuable.
- Be as honest as possible with your answers, both positive and negative, so that CASL can be tailored to properly meet your needs.
- Please answer this survey only once per person. Multiple advocates answering it from one agency or office is fine and, in fact, encouraged.
- Questions that are required are marked by a red star. Please answer all of these questions before proceeding to the next page.
- Your answers will remain confidential and will not be associated to you, your organisation, or your clients. Survey answers will be aggregated and your individual answers will not be made available to the CASL lawyer, the Law Foundation, or the general public in any way that would enable your identification.
- It will take between 15 and 20 minutes to complete the survey.
- Thank you very much for your participation. Your feedback is appreciated.

General Questions:



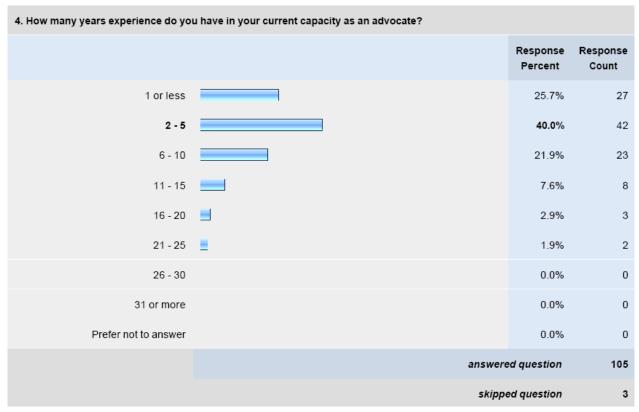
		Response Percent	Response Count
Poverty Law		68.6%	72
Child Protection		28.6%	30
Aboriginal Services		27.6%	29
General Civil		28.6%	30
General Family		47.6%	50
Criminal		24.8%	26
Immigration		14.3%	15
Other (please specify)		40.0%	42
	answere	ed question	105
	skippe	ed question	3

2. What types of advocacy services does your organisation provide? These services may be delivered by you or by others in your organisation. Please select all answers that apply.

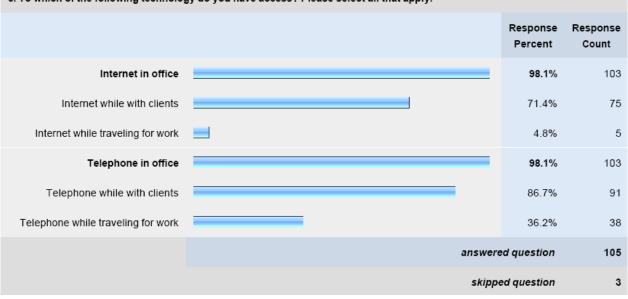
		Response Percent	Response Count
Poverty Law		69.5%	73
Child Protection		37.1%	39
Aboriginal Services		34.3%	36
General Civil		31.4%	33
General Family		56.2%	59
Criminal		29.5%	31
Immigration		19.0%	20
Other (please specify)		35.2%	37
	answere	d question	105
	skippe	ed question	3

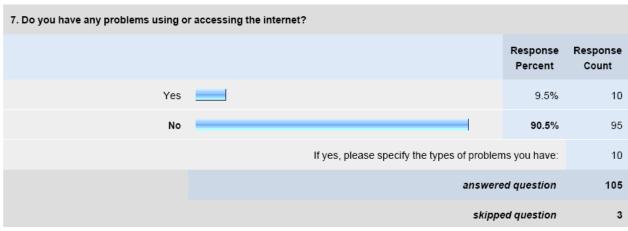
3. How many years experience do you have assisting people with their legal problems? This includes in your current role as an advocate as well as any related experience you may have from previous positions.

		Response Percent	Response Count
1 or less		11.4%	12
2 - 5		27.6%	29
6 - 10		25.7%	27
11 - 15		18.1%	19
16 - 20	<u> </u>	8.6%	9
21 - 25	<u> </u>	6.7%	7
26 - 30		0.0%	0
31 or more	•	1.9%	2
Prefer not to answer		0.0%	0
	answere	ed question	105
	skippe	ed question	3





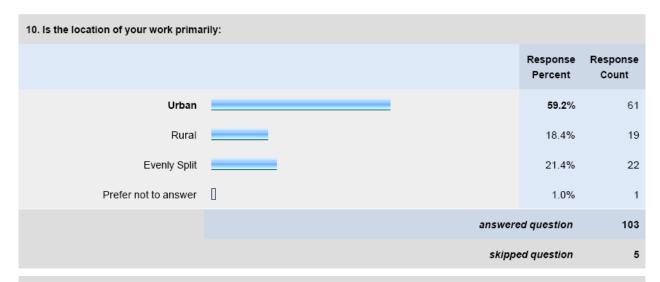






9. In what region of BC do you work? If you work in more then one region, please select the region in which you work most often.

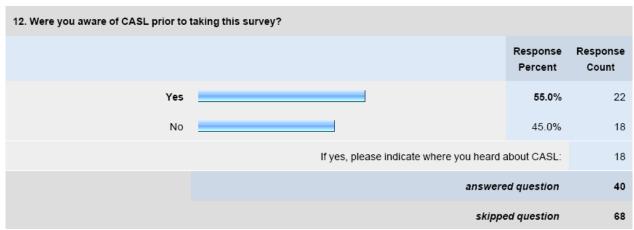
	Response Percent	Response Count
Interior/East Kootenays (e.g., Cranbrook, Kamloops, Salmon Arm, Williams Lake)	14.3%	15
North (e.g., Dawson Creek, Fort St. James, Fort St. John, Prince George, Quesnel)	4.8%	5
North West (e.g., Hazelton, Terrace)	6.7%	7
Okanagan/West Kootenays (e.g., Kelowna, Nelson, Penticton, Vernon)	10.5%	11
Surrey/Fraser Valley (e.g., Abbotsford, Chilliwack, Langley, Surrey)	11.4%	12
Vancouver Island (e.g., Campbell River, Courtenay, Duncan, Nanaimo, Port Alberni, Victoria)	17.1%	18
Vancouver/Sunshine Coast (e.g., North Vancouver, Richmond, Sechelt, Vancouver)	35.2%	37
	answered question	105
	skipped question	3



11. Have you ever used CASL? This includes calling, being called, or leaving a voicemail for the service as well as corresponding with CASL by email, receiving or reading information from a CASL lawyer on the child protection or PovNet email lists, or attending a workshop led by Alison Ward or Manjeet Chana (CASL lawyers).

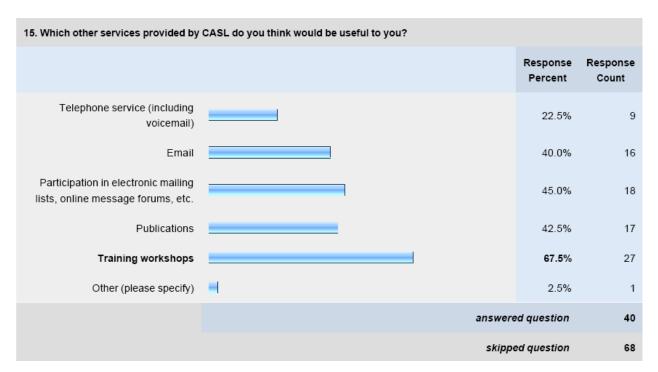
	Response Percent	Response Count
Yes	61.9%	65
No	38.1%	40
	answered question	105
	skipped question	3

Questions Only for Respondents Who Have Not Used CASL:

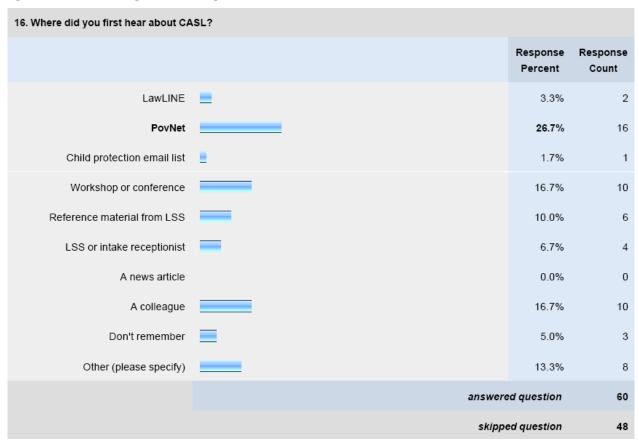


13. Under what conditions would you consider using CASL?	
	Response Count
	27
answered question	27
skipped question	81

14. Which service provided by CASL of	do you think would be the most useful to you?	
	Response Percent	Response Count
Telephone service (including voicemail)	30.0%	12
Email	25.0%	10
Participation in electronic mailing lists, online message forums, etc.	10.0%	4
Publications	7.5%	3
Training workshops	27.5%	11
None	0.0%	0
	answered question	40
	skipped question	68



Questions Only for Respondents Who Have Used CASL:

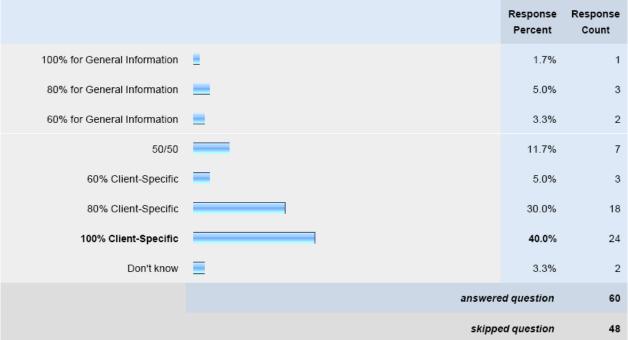


17. When was the first time you used CASL?				
		Response Percent	Response Count	
This month	_	8.3%	5	
6 months ago		18.3%	11	
12 months ago		18.3%	11	
18 months ago		16.7%	10	
2 years ago		20.0%	12	
Do not remember		18.3%	11	
	answere	ed question	60	
	skippe	ed question	48	

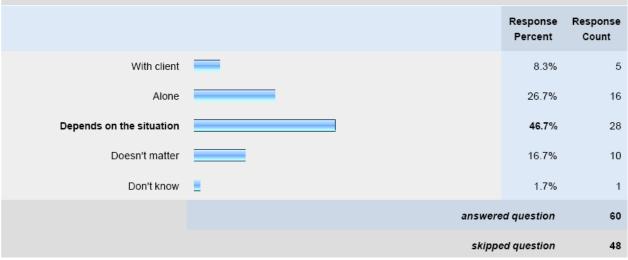
18. On average, how often do you use CASL?			
		Response Percent	Response Count
More than once a week		0.0%	0
Once a week	<u> </u>	6.7%	4
Twice a month		11.7%	7
Once a month		10.0%	6
5 - 6 times a year		23.3%	14
3 - 4 times a year		21.7%	13
1 - 2 times a year	_	8.3%	5
I've only used it once		13.3%	8
Don't know	<u>=</u>	5.0%	3
	answere	d question	60
	skippe	ed question	48

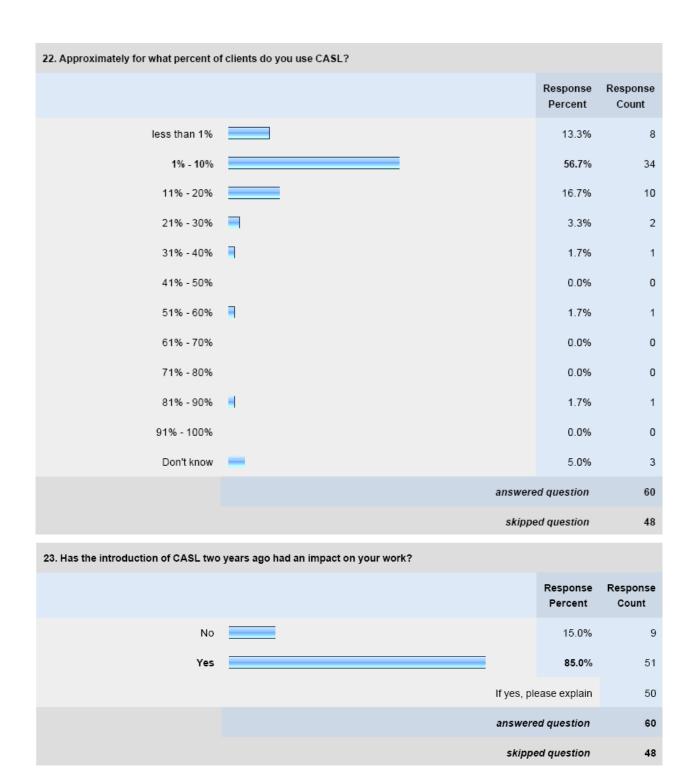
19. Under what conditions do you use CASL?	
	Response Count
	52
answered question	52
skipped question	56

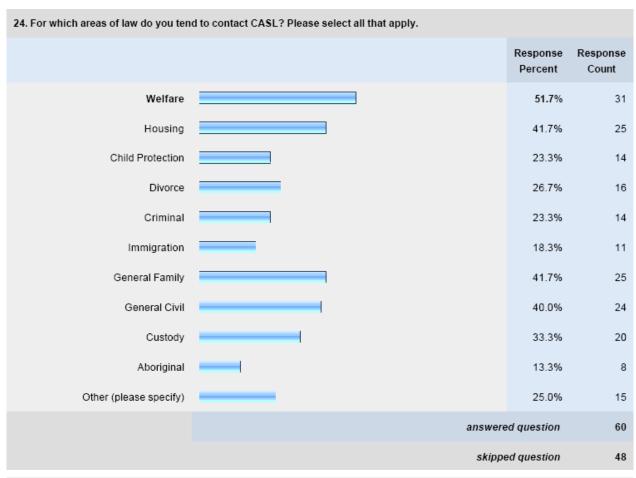
20. Do you tend to use CASL more for general information or for legal advice and information relating to specific clients?



21. When calling with a question relating to a specific client, do you prefer to talk to someone while your client is with you or when you are alone?







25. How likely would you be to recommend CASL to other advocates?				
		Response Percent	Response Count	
Very Likely		85.0%	51	
Likely	<u> </u>	6.7%	4	
Somewhat Likely	=	6.7%	4	
Somewhat Unlikely		0.0%	0	
Unlikely	<u>.</u>	1.7%	1	
Very Unlikely		0.0%	0	
	answere	ed question	60	
	skippe	ed question	48	

26. Please indicate whether you've used CASL or information provided by CASL in each of following ways. For the service(s) you have used, please also rate the effectivene service in meeting your needs and your level of satisfaction with the service provided. The CASL lawyers are Alison Ward and Manjeet Chana.

Have you used this service?

	Yes	No	Don't know
Telephone conversation	96.4% (54)	3.6% (2)	0.0% (0)
Voicemail	72.9% (35)	27.1% (13)	0.0% (0)
Email	55.3% (26)	44.7% (21)	0.0% (0)
PovNet posting by a CASL lawyer	74.5% (38)	23.5% (12)	2.0% (1)
Child protection email list posting by a CASL lawyer	20.0% (9)	75.6% (34)	4.4% (2)
Workshop or conference lead by a CASL lawyer	44.9% (22)	53.1% (26)	2.0% (1)
Published material ("Your Welfare Rights," "Living Together, Living Apart," workshop training material, etc.)	96.2% (51)	1.9% (1)	1.9% (1)

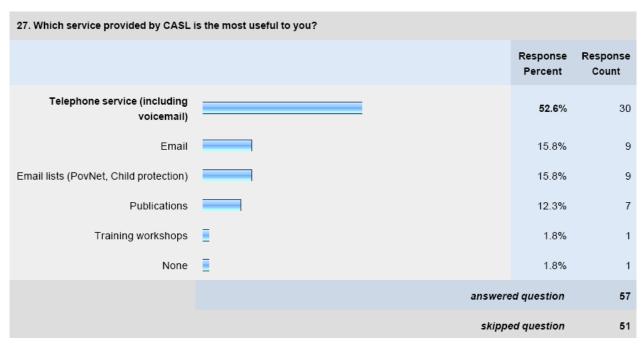
Appendix B • Community Advocate Support Line Evaluation • June 2008

Is this service an effective way of mee	eting your needs?						
Very Effective		Effective	Somewhat Effective	Somewhat Ineffective	Ineffective	Very Ineffective	N/A
Telephone conversation	60.7% (34)	23.2% (13)	7.1% (4)	1.8% (1)	1.8% (1)	3.6% (2)	1.8% (1)
Voicemail	18.2% (8)	34.1% (15)	22.7% (10)	6.8% (3)	2.3% (1)	2.3% (1)	13.6% (6)
Email	58.8% (20)	20.6% (7)	2.9% (1)	0.0% (0)	0.0% (0)	0.0% (0)	17.6% (6)
PovNet posting by a CASL lawyer	50.0% (21)	31.0% (13)	9.5% (4)	0.0% (0)	0.0% (0)	0.0% (0)	9.5% (4)
Child protection email list posting by a CASL lawyer	8.7% (2)	26.1% (6)	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)	65.2% (15)
Workshop or conference lead by a CASL lawyer	41.2% (14)	26.5% (9)	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)	32.4% (11)
Published material ("Your Welfare Rights," "Living Together, Living Apart," workshop training material, etc.)	52.9% (27)	35.3% (18)	7.8% (4)	2.0% (1)	0.0% (0)	0.0% (0)	2.0% (1)

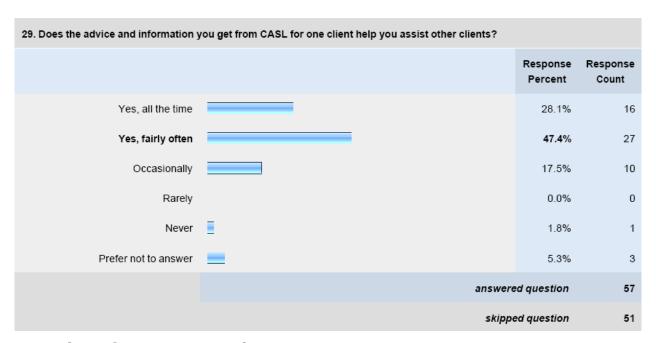
Appendix B • Community Advocate Support Line Evaluation • June 2008

How satisfied were you with this serv	rice?						
	Very Satisfied	Satisfied	Somewhat Satisfied	Somewhat Unsatisfied	Unsatisfied	Very Unsatisfied	N/A
Telephone conversation	73.2% (41)	14.3% (8)	3.6% (2)	0.0% (0)	0.0% (0)	3.6% (2)	5.4% (3)
Voicemail	31.8% (14)	27.3% (12)	11.4% (5)	11.4% (5)	0.0% (0)	0.0% (0)	18.2% (8)
Email	58.8% (20)	14.7% (5)	2.9% (1)	0.0% (0)	0.0% (0)	0.0% (0)	23.5% (8)
PovNet posting by a CASL lawyer	50.0% (21)	31.0% (13)	7.1% (3)	0.0% (0)	0.0% (0)	0.0% (0)	11.9% (5)
Child protection email list posting by a CASL lawyer	8.7% (2)	21.7% (5)	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)	69.6% (16)
Workshop or conference lead by a CASL lawyer	33.3% (11)	33.3% (11)	0.0% (0)	0.0% (0)	0.0% (0)	3.0% (1)	30.3% (10)
Published material ("Your Welfare Rights," "Living Together, Living Apart," workshop training material, etc.)	51.0% (26)	41.2% (21)	3.9% (2)	0.0% (0)	0.0% (0)	0.0% (0)	3.9% (2)
							answered questio
							skipped questio

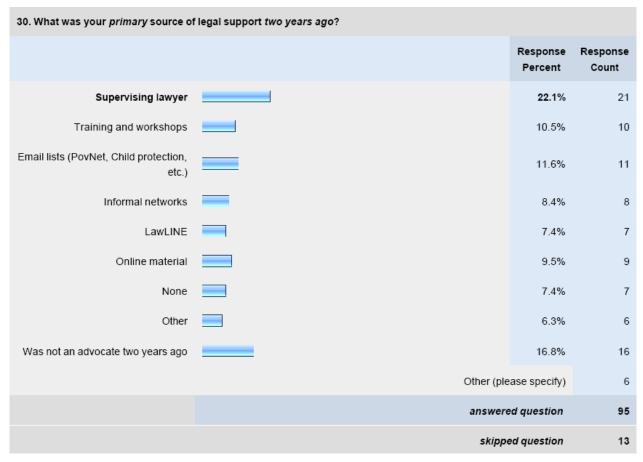
Appendix B • Community Advocate Support Line Evaluation • June 2008



28. When you contact CASL, how long	g does it usually take for you to receive a reply?	
	Response Percent	Response Count
Have never contacted CASL directly	1.8%	1
Same day	35.1%	20
Next day	33.3%	19
Two days	12.3%	7
Three days	3.5%	2
A week	0.0%	0
Other	3.5%	2
Don't know	10.5%	6
	Other (please specify)	11
	answered question	57
	skipped question	51



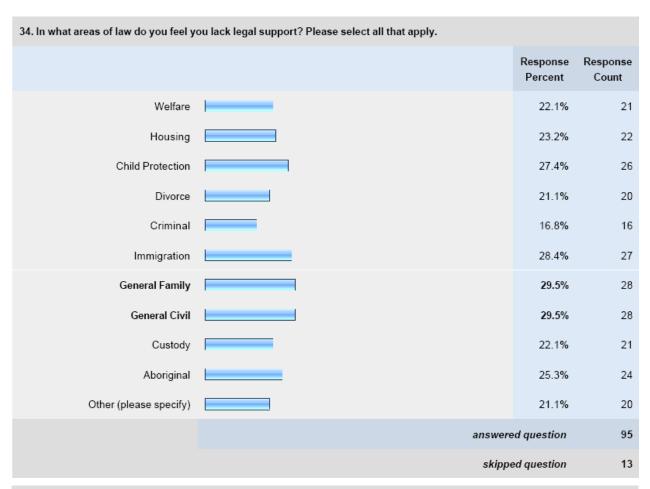
Questions for All Respondents:



31. What was your secondary source	of legal support two years ago?		
		Response Percent	Response Count
Supervising lawyer	H	1.1%	1
Training and workshops		12.6%	12
Email lists (PovNet, Child protection, etc.)		16.8%	16
Informal networks		12.6%	12
LawLINE		7.4%	7
Online material		10.5%	10
None		10.5%	10
Other		11.6%	11
Was not an advocate two years ago		16.8%	16
	Other (ple	ase specify)	10
	answere	ed question	95
	skippe	ed question	13

32. What is your <i>primary</i> source of le	gal support <i>today</i> ?		
		Response Percent	Response Count
Supervising lawyer		26.3%	25
Training and workshops		12.6%	12
Email lists (PovNet, Child protection, etc.)		16.8%	16
Informal networks		13.7%	13
CASL		4.2%	4
Online material		13.7%	13
None	H	1.1%	1
Other		11.6%	11
	Other (ple	ase specify)	13
	answere	d question	95
	skippe	ed question	13

33. What is your secondary source of	f legal support today?		
		Response Percent	Response Count
Supervising lawyer	⊨	3.2%	3
Training and workshops		8.4%	8
Email lists (PovNet, Child protection, etc.)		20.0%	19
Informal networks		13.7%	13
CASL		23.2%	22
Online material		18.9%	18
None	—	6.3%	6
Other		6.3%	6
	Other (ple	ase specify)	10
	answere	d question	95
	skippe	ed question	13

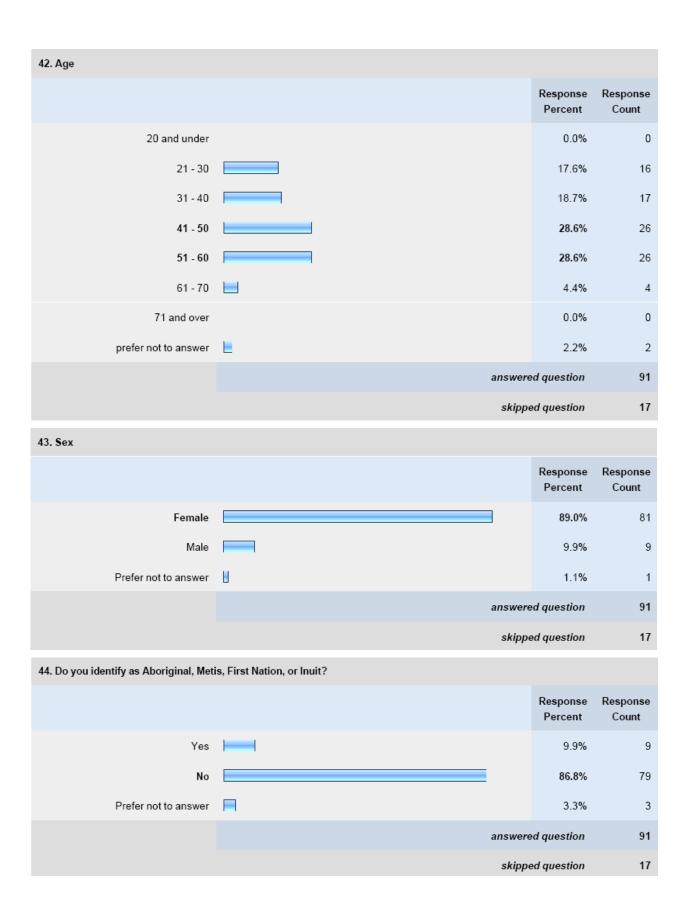


35. Please select the degree to which you agree or disagree with the following statements.												
	Strongly Agree	Agree	Somewhat Agree	Somewhat Disagree	Disagree	S trongly Disagree	N/A	Rating Average				
"Over the past two years my legal knowledge relating to my clients' problems has improved."	29.5% (28)	37.9% (36)	13.7% (13)	3.2% (3)	2.1% (2)	0.0% (0)	13.7% (13)	4.04				
"There are more resources and training opportunities available to advocates today than there were two years ago."	20.0% (19)	30.5% (29)	26.3% (25)	3.2% (3)	4.2% (4)	2.1% (2)	13.7% (13)	3.61				
"I am more confident dealing with the legal problems of my clients today than I was two years ago."	25.3% (24)	35.8% (34)	16.8% (16)	6.3% (6)	1.1% (1)	1.1% (1)	13.7% (13)	3.87				
	answered qu											
							skipped question					

36. How likely are you to use CASL in	the future?		
		Response Percent	Response Count
Very Likely		61.1%	58
Likely		18.9%	18
Somewhat Likely		17.9%	17
Somewhat Unlikely	Ш	1.1%	1
Unlikely	П	1.1%	1
Very Unlikely		0.0%	0
	answere	d question	95
	skippe	d question	13
37. In what way could CASL be impro	ved to better meet your needs?		
			Response Count
			48
	answered	d question	48
	skippe	d question	60
38. Is there anything else you would l	ike us to know about your experiences with CASL?		
			Response Count
			37
	answere	d question	37
	skippe	d question	71

39. Do you or your organization receiv	re Law Foundation funding?		
		Response Percent	Response Count
Yes		54.3%	51
No		33.0%	31
Don't know		10.6%	10
Prefer not to answer	■	2.1%	2
	answere	ed question	94
	skippe	ed question	14
41. What is your primary work setting	ŋ?		

41. What is your primary work setting) ?		
		Response Percent	Response Count
Advocacy Organization		31.9%	30
Church-Based	■	3.2%	3
Transition House	F	2.1%	2
Settlement Agency	Ш	1.1%	1
Women's Centre		14.9%	14
Community Centre		11.7%	11
Other (please specify)		35.1%	33
	answere	ed question	94
	skippe	ed question	14



Appendix C: Open-ended Question Responses

Question 13 (non-users only): Under what conditions would you consider using CASL?

if I had a case outside of my area of expertise

I cannot give legal advice, so mostly it would be legal advice to help me understand an issue. Lawyers in the office would likely not use the service.

for advise

If in need to get some legal advice, though not much aware of all the services

I WOULD USE CASL WHEN UNABLE TO REACH MY SUPERVISING LAWYER - SHE IS VERY HELPFUL WHENEVER NEEDED

When I had a client's whose situation was particularly complex or if I was unsure about what was happening in her situation

need info to support my clients beyond my sope of knowledge

If I have a woman I am working with who needs to know her legal rights and has limited access to legal support. I would contact CASL myself with a scenario.

custody & access issues

When a legal opinion is needed to assist the client or when confirmation is required as to steps that should be taken to assist the client.

depend upon the seriousness of client's situation or ability to gather information on own when I have no other resources available

I have a supervisin lawyer. If I don't have access to him/her I will use CASL.

I don't know

When I need information about legislation I am not uptodate with.

d0n"t know yet

I need to know more about your organization

advocating on behalf of clients; checking on legal issues not just to make sure

Unsure

Legal problems related to clients who have experienced abuse but I usually refer to Community Based Victim Services.

I would really need the service and I know that I would phone when I had a problem to deal with.

I have legal supervision for my position but there are times when I would want to run a question or 5 past Allison (based on her wealth of experience) and especially more so where I might find myself involved in legally complex issues.

not sure

for assistance beyond my knowledge

if a community advocate office contacted me fro advice i knew could be provided by CASL any that are needed

Because it's new to me, I have to remember to access it when situations come up. Many people are not aware of their rights, protocols, consequences, etc, they just want their children back and this would be a good source of support and information for me

Question 19 (users only): Under what conditions do you use CASL?

Issue outside of supervising lawyers knowledge, and beyond my knowledge and too complex for advocates list serv.

to get quick advice

If someone who can't afford a lawyer comes to me with an area of the law that I do not have much familiarity. Also, have posted questions on PovNet and received answers from CASL lawyers. A couple of times, I've started communication with PovNet and then continued a discussion with the CASL lawyer

Frankly, I didn't know I had --I thought I hadn't until an earlier question included 'CASL emails posted to PovNet'. I read almost every post to PovNet, so would have read any from CASL staff. Other than that, I haven't 'used' CASL because I thought we had to phone, not email.

Unfortunately, all of these questions assume I have initiated contact with CASL, which is not the case. My answers, then, are as skewed as the questions are.

When my supervising lawyer is not available

usually to access information , order materials, research information, supply info to clients when i AM STUCK WITH SOME LEGAL SITUATIONS, IT IS ALWAYS HELPFUL TO ACCESS THE SITE

More complex issues, including where human rights issues are relevant

When I have questions specific to a client's legal issue.

Issues/situations that are not "everyday". To bounce ideas off of.

For a topic I don't know much about, or for a situation that has complicating factors such that I either am not sure how the law would apply, or not sure what course of action would be most practical.

When I am uncertain as to how to proceed with a file, and am unable to get help from the resources available to me (ie office colleagues, povnet etc)

when I need legal advice on difficult cases

for general information

I did not have a lawyer overseeing my work for a short period of time and needed informatin from a lawyer

client refererrals

accessing information for clients

Simple legal questions for someone that is unrepresented or unable to access their lawyer when there is something urgent.

complicated welfare eligibility issues

Usually, when I need information about an area of law that falls outside my usual area of expertise.

When I need an answer/advice quickly

With difficult legal scenarios and areas of law I am not familiar with

When I have exhausted all other avenues of legal advise and when time is not an issue.

Sometimes because of time constraints there is a lot of phone tag.

needing a step into a right direction. Some issues so overwhelming for clients they don't know which way to turn first.

When accurate information is required for a client to make a decision; when I need to clarify my own understanding of law to support a client; when I have been unable to locate the appropriate resource to get an answer

Information, referral, training, etc

general info

For challenging legal questions and "grey' areas of law

after preliminary research doesn't yield an answer.

When I can't find the answer to a legal question.

Legal issues that I need advice on and our supporting lawyer is unavailable.

when I need specific information regarding a complex problem, eg. appealing cvap

I use CASL when I need legal advice in order to assist my client or when my client has a basic legal question that I cannot answer myself.

If i come across something i have no or very little experience with or need to get legal advice from a lawyer

When i can not find the answer I am looking for or if i need very specific legal information questions re FMEP

More complex legal issues

Non-family law issues as my supervising lawyer is a family lawyer.

Issues that can be easily resolved with summary advise.

When I think Alison will know the answer, and I'm not sure where else to turn.

when I have a serious problem that I need advise on or how to approach a problem

When I need legal advice for a client, when I need to brainstorm, when I need research assistance, to make my service more efficient for a client.

When I have a law question I cannot figure out myself (either I cannot interpret the legislation I work with, or it is an area of legislation I do not know at all).

When there is a particularly complex client issue where I need to consult with CASL for legal opinion.

when i need legal advice about a clients situation

when a client has complicated issues, when I am not sure of the proper referral

complicated issues, expert advice needed

I use CASL when I have legal questions that are more complex or unique and outside of my range of expertise

general information

After I have exhausted all of my resources to find the information including speaking with my legal supervisor and posting questions on the pov net listserve.

Legal advice as an advocate for clients

when info is urgently needed and no other resources are available

In an area of law I do not specialize in: they also call or email me when they have a difficult immigration law question

I use CASL when I am not familiar with a complex situation and I need support

Question 23 (users only): Has the introduction of CASL two years ago had an impact on your work?

Feel more confident knowing it is there

We have a wonderful supervising lawyer but his practice does not prepare him for all the topics with which we deal. I appreciate having CASL lawyers there as an additional source of information -- particularly on "odd" topics that pop up.

It's nice to know that someone is available when you need assistance

In most situations it has made it easier to access info and other materials a little quicker and it is easier for clients to understand the stuff on the site

LOT OF THINGS GET CLARIFIED

Alison's knowledge base helps me to know if other options exist

It is incredibly helpful to have an information line tailored to advocate assistance. It is very difficult to get legal advice otherwise, especially legal advice that particularly pertains to a specific client. The CASL is priceless - I only wish there were more lawyers or more hours in which to reach a lawyer.

i'm actually not that familiar with CASL - other than povnet list serves, i don't really know what its all about

Just knowing they are there. Prompt responses. Easy to understand responses.

There is somewhere to turn for more legal expertise than I have. PovNet is also excellent for help, but CASL can help with unusual or complex situations. It has been extremely useful for me.

Especially as a new advocate, it is an invaluable resource! I was disappointed that I was unaware of CASL until a few months after I started.

Alison is an excellent legal resource on poverty law issues

availability of information and support

educated me in help clients

additional support for clients

we don't have access to this informtion in this community

Appreciate knowing it is there. Support for me.

Gives me access to a lawyer quickly for specific legal questions, particularly when something is urgent.

It has significantly improved my ability to deliver high quality advocacy services to my clients It gives me one more option to find an answer for a client.

Simply put, as advocates we are under-resourced and usually have little formal legal education. We are often asked to do complex legal work. The loss of the Community Law Clinic was keenly felt. Although I consider myself skilled in the areas of law in which I generally work, it's critical to have solid legal expertise available when I need to consult on cases.

CASL is an excellent resource to get quick and accurate information in order to assist clients efficiently

A resource person I can go to for more in-depth legal inforamtion- that is easily accessible

I find that it is an excellent resource for assistance. In times that legal aid cuts are getting to be higher and the criteria for women obtaining it more difficult to meet I find that I am haveing to do more of the legal advocacy work. I have a fairly good repore with the legal aid/duty lawyers and have been able to ask questions sometimes of course this doesn't always work. I find CASL to be a good link for this program.

A positive impact on the Program and mostly for people who need this service due to minimal coverage out their for ppl with legal problems.

Support! I feel supported and validated in my work, and clients feel confident that I have done research and my utmost for them whatever the result may be.

another knowledgable resource

Although we have some other legal resources, it's good to have timely access through CASL the online postings on PovNet are invaluable for general information. when it comes to the phone line, the resource has been great for quick, thorough answers to general and specific questions. it allows for the work to get done better, faster and more effectively.

It is a HUGE resource and provides a lot of support. Also the research done is invaluable and saves countless hours of time that we don't have.

It isn't a huge impact but it's an important impact. I know that I have somewhere to go if I hit a deadend so I'm more confident in my ability to assist clients.

Alison has been extremely helpful with cvap questions that I've had and didn't have access to anyone else who could give me specific feedback on how to handle a concern that I had

It has been an invaluable addition to my resources. It is the place that I can take questions that I cannot answer by using the Red Book or the Internet. Before CASL there are 1 or 2 lawyers I would call instead and this was not always convenient for either them or me.

Good to know if i get stuck there is someone to call

It has granted me access fairly immediately without extensive waits and to get the specific answer I require

I feel I have an additional resource when my supervising lawyer is unavailable or I have a question about an issue not in his area of practice.

It gives me somewhere to turn to get solid advise on a situation

It is a vital contact for us, particularly after 2002 when the local legal aid office closed - we used them as we now use CASL - without it, work would not be as efficient nor as specialized.

After the Poverty Law section of Legal Aid disappeared in 2002, advocates without a supervising lawyer were in a pretty terrible situation, as it was hard to find someone to help us. CASL has helped a lot.

I feel I have "safety net" of sorts, where if necessary I can get a qualified answer to a legal question while adding to my knowledge base.

It is a very valuable resource to enable me to be confident that I am doing the best possible job for a client

It has made my work easier

Excellent resource

effectivenss increased with additional information source, great for a back-up and for discussion.

I am aware the service is there andthat i have access toit. I don't always know what they cover however as i am new to this position for the last 6 months.

was able to get clear direction quickly

Very helpful resource

-feel more confident knowing it's available if needed, less stress knowing clients can get reliable info

Very postive

It's great to read the input that the CASL workers provide on Povnet. I also like the option of having 1-1 support with clients.

Question 37 (all respondents): In what way could CASL be improved to better meet your needs?

expanded for more immediate turn around; have a specific website where CASL keeps a database of their answers provided for a number of situations.

A direct access and person just for advocates

Workshops given -- perhaps there could be a way in advance of the workshop to seek written questions from the participants as to particular aspects of the law they are interested in. CASL lawyers have so much to tell it is a little frustrating to sit in a half-day workshop as it is clear that only a small portion of the relevant law has been covered. In addition, one time (just the once) I had to recontact them a couple of times to get a cite for a particular case I needed.

Clearer information on what sort of specific expertise is available.

Advertise more that case consultation is available by email, also. (Maybe you already do so and I'm just a bit out of it on this one!!)

I would love to find ways to gain funding so that I can attend some of the workshops put on by clas as I would learn even more to assist my clients

advise

TRAINING TO ALL ADVOCATES AS A PART OF THEIR PROFESSIONAL DEVELOPMENT

Increased hours, if possible, and/or more lawyers available - I almost always leave a message instead of speaking with someone directly, and although I understand that the lawyers probably have many calls and people to deal with, it can be tough to actually talk directly if you play phone tag for a few days!

Hard to answer - it is an excellent service and the response time is quick. It would be great if there were lawyers who could take on some clients directly, who are not covered by legal aid.

Not very sure as do not have enough information on it.

Marketing to agencies to make workers aware of CASL and the services that it provides and how it is used.

Hire more lawyers to support community advocates

I have not used the Service yet but if I needed to I would definately contact the CASL line.

more community involvement strret level

Not sure. More attention/funding to remote /isolated communities when offering trainings and workshops so we can attend or have the trainers present locally.

Confidentiality of clients is problem, particularly relating to C & A or child protection.

Online discussion forums that can be accessed anytime to upgrade my knowledge even if I am not directly dealing with a particular scenario at the time that I use the forum. It would prepare me for future situations with clients.

It could only be improved by Allision never needing to take bathroom or lunch breaks or vacations.

connect with different organizations and allow us to meet you

More lawyers! Expand the program!

Extended hours of operation

I never used the serivice. I don't know.

Call back service in timely manner or email service.

Not familiar enough with service to suggest improvements, I have been well-served to date

More legal publications and keeping current ones up to date

dont acces them enough to form an oppinion

It would be great if advocates had access and instructions for things like Quicklaw which we can't afford

Possibly more staff so we can get a quicker response. They are very busy.

As I was unaware of this and I am a Women's Outreach Worker - I think it should have a publication that is sent to agencies.

I'm always interested in training opportunities.

I only knew about alison as the lawyer, never dealt with Manjeet, I don't get a lot of updates about CASL, don't know their availability now

I would love to attend a training session, and have a person that I could speak to and/or be referrred to

More staffing

More funding for more CASL lawyers or longer hours. I would access CASL lawyers more frequently if I thought I wasn't monopolizing a limited resource.

still learning

I live in a remote area with 4 other First Nations communities and the closest advocacy office is in Terrace, BC 90 miles away

not sure

If I lived closer to the areas where the workshops were held

advertise

I cannot think of anything - it has always worked well for me and I have no complaints.

It would help if I could get hold of someone faster; unless we use Povnet or e-mail, it can take a couple of days to hear from someone.

If it were available on weekends.

do more outrearch work in person in the regions

more info on what issues etc can be accessed

If the phone number's hours were better - encompasing usual business hours.

When I have use CASL for legal advice for client I have been told that I would need to speak to a lawyer. I am aware of the services available for clients but sometimes have questions regarding the law or specific cases which I need help with. I haven't received that support through CASL

being able to bring my client to meet face to face with lawyers

Question 38 (all respondents): Is there anything else you would like us to know about your experiences with CASL?

Alison and Manjeet are so unbelievably helpful!

It's terrific

I am impressed with their stamina. The questions/issues of some of my clients exhaust me just thinking about them. In my experience, CASL lawyers never approach an issue with a "they should give up" type attitude. They are even tempered and nonjudgmental.

I am wondering if one issue in which I made contact with a lawyer via PovNet, and then by offlist email, might have been a CASL staff. It was 1.5 yrs ago and I don't remember if her email signature included 'CASL'. So maybe I did have direct assistance once??

Alison in particular has always gone above the call of duty with any of my problems/questions

I have always enjoyed the advice and assistance from clas and again I just wish there was a way for funding to come my way so that I could afford to attend some workshops as I have spoken to others who have had the fortune of being able to attend about how helpful and informative the workshops are.

haven't had much experience

IT IS GREAT

Thank you!

Appreciate the time and thoughtfulness that the lawyers put into our questions.

Though know that is is good and heard all positive about it in the training and from supervising lawyers

I think it is an excellent resouce, and I hope it continues to exist.

Alison Ward is excellent - there are not many lawyers with her level of knowledge and experience on poverty law issues

I think it is a great service and I am glad that it exists. It would be great if the service could be expanded so that there could be more lawyers hired.

This assistance has greatly improved my advocacy services. Thank you!

no

No.

Allison is superb. She really knows her stuff. She is pleasant and approachable.

The CASL lawyers do excellent. work: clear, thorough, thoughtful. Even the most skilled and experienced front line advocate needs backup from a lawyer; without CASL I would be much less confident about some of my cases.

The CASL lawyer is very helpful and thorough, I have enjoyed her help over the years no.

It is excellent just need to improve call back time.

I received a call back from Manjeet on a issue we seemed to have resolved, but that she had found additional information on; I was impressed with the level of professionalism and integrity that she continued research, then took the trouble to bring it to my attention.

The high quality of work and degree of professionalism, as well as the support of Alison & Manjeet, supports us out in the field tremendously. GREAT WORK!!!

no

I'm a very part time employee so it's been important to me that the lawyer will call me at home without a client present. Government agencies who insist on having the client present make it difficult for clients who then have to hang around doing nothing and for advocates who can't stay in an office waiting for a call.

Excellent experience with Alison, she takes time and thoroughly looks through your material and gives and thorough response to questions, very helpful

Just that that they have always been very positive and helpful. Both Lawyers provide excellent service.

Alison is amazingly helpful, we don't know what we would do without her some days.

My experiences so far have been very good.

In my limited experience with CASL I was very impressed with its services.

Looking forward to using the service and I just going to establish the Nisga'a Anti-Popverty Group Society and I need help with the Constitution and Bylaws as this is the first group I am aware of in the province as I have been doing research to find others.

co worker speaks highly of Allison

not at this time

No, keep up the good work.

I'm very happy CASL is available! Alison is very helpful.

I would access it more, but my regular working shifts are evenings and weekends.

Appendix D: LawLINE Wait Times 2007

WG(s) - Inbound Calls Wait Time Summary

Report ID: 2206 System ID: VAN-TEL Report Interval:
Time Range: 01/01/2007 - 06/21/2007 Filter By: Group By: Workgroup

· · · · · · · · · · · · · · · · · · ·																	1 7	3 - 1	
	6550 (Law LINE)																		
			Total			Ar	nswered				A	Abandor	ned (AB	N)		Ove	Overflowed/Redirected		
	Start Time	Workgroup	Inbound					. Within SLT Hangup in Tota			Total	Total ABN .							
			Calls	Calls	V	٧T	Avg WT	Calls	%	Queue	Ring	Calls	W	Т	Avg WT	Calls	WT	Avg WT	
	01/01/2007	6550	671	258	135:	22:10	0:31:28	70	27.1%	356	0	356	80:23	3:59	0:13:33	57	2:03:30	0:02:10	
	02/01/2007	6550	3605	1175	771:	03:40	0:39:22	224	19.1%	2380	6	2386	624:0	8:18	0:15:41	44	0:00:15	-	
	03/01/2007	6550	4181	1160	764:	41:48	0:39:33	242	20.9%	2395	13	2408	564:5	6:34	0:14:04	613	12:20:50	0:01:12	
	04/01/2007	6550	3720	1070	715:	17:42	0:40:06	135	12.6%	2176	3	2179	503:3	0:19	0:13:51	471	4:12:46	0:00:32	
	05/01/2007	6550	3755	1284	732:	40:15	0:34:14	292	22.7%	2094	3	2097	456:3	7:29	0:13:03	374	3:40:03	0:00:35	
	06/01/2007	6550	2363	879	485:	56:17	0:33:10	225	25.6%	1459	3	1462	287:4	37:48:36 0:11		22	-	-	
Ì	Sub	Total	18295	5826	3605	:01:52	0:37:07	1188	20.4%	10860 28 10888 2517:25:15 0:			0:13:52	1581	22:17:24	0:00:50			
							65	52 (La	w LINE	(Family))								
			Tot	al			Answered				Ab	andone	d (ABN)		Overflo	owed/Redi	rected	
	Start Time	Workgrou	p Inbou	und	ınd			Within SLT		Hangup in		n Total ABN							
			Cal	ls	Calls	WT	Avg WT	Calls	%	Queue	Rin	ng Call	s WT	Avg '	WT	Calls	WT	Avg WT	
	Sul	o Total	0		0	-	-	0	0.0%	0	0	0	-	-		0	-	-	
				•				Gı	and Tot	al					, II				
Total Answered							Aban	doned	(ABN)				Overflowed/Redirected						
	Inbound					Withi	in SLT	Han	gup in			Total A	ABN						
	Calls	Calls	WT	Avg \	ΝT	Calls	%	Queu		Call	S	WT		Avg W	T Ca	lls	WT	Avg WT	
•	18295	5826 360	5:01:52	0:37:		1188	20.4%	10860) 28	1088	8 2	2517:25	:15	0:13:5	2 158	31 22	2:17:24	0:00:50	
ı															μ				

WG(s) - Inbound Calls Wait Time Summary

Report ID: 2206 System ID: VAN-TEL Report Interval:
Time Range: 06/22/2007 - 12/31/2007 Filter By: Group By: Workgroup

J.						6550	(Law LII	NE)							
		Total			nswered			Abandoned (ABN)					Overflowed/Redirected		
Start Time	Workgroup Inbound					Within SLT		Hangup in Tota			Total ABN	Total ABN			
		Calls	Calls	WT	Avg WT	Calls	%	Queue	Ring	Calls	WT	Avg WT	Calls	WT	Avg WT
06/22/2007	6550	677	290	100:08:03	0:20:43	156	53.8%	299	2	301	39:59:45	0:07:58	86	10:24:08	0:07:15
07/01/2007	6550	2200	1107	377:45:23	0:20:28	691	62.4%	872	4	876	130:39:01	0:08:56	217	31:23:11	0:08:40
08/01/2007	6550	1898	847	346:56:47	0:24:34	417	49.2%	853	5	858	131:14:47	0:09:10	193	21:08:18	0:06:34
09/01/2007	6550	1613	683	219:46:20	0:19:18	408	59.7%	820	2	822	91:16:04	0:06:39	108	8:41:05	0:04:49
10/01/2007	6550	1970	956	300:02:28	0:18:49	568	59.4%	798	9	807	90:16:50	0:06:42	207	21:01:48	0:06:05
11/01/2007	6550	1787	841	307:53:16	0:21:57	458	54.5%	794	0	794	103:52:06	0:07:50	151	16:20:41	0:06:29
12/01/2007	6550	1239	655	157:16:01	0:14:24	467	71.3%	475	4	479	53:03:01	0:06:38	105	10:24:11	0:05:56
Sub	Total	11384	5379	1809:48:18	0:20:11		58.8%		26	4937	640:21:34	0:07:46	1067	119:23:22	0:06:42
	6552 (Law LINE (Family))														
· · · · · · · · · · · · · · · · · · ·		Total		Ar					bandor	ned (ABN)		Overflowed/Redirected			
		i	T .								` '				
Start Time	Workgroup	Inbound					in SLT	Hangu			Total ABI				
Start Time		Calls	Calls	WT	Avg WT	Within Calls	%	Queue		Calls		Avg WT	Calls	WT	Avg WT
. 07/01/2007	6552	Calls 205	133	WT 19:32:12	0:08:48	Calls 52	% 39.1%	Queue 52	Ring 0	52	WT 4:57:41	Avg WT 0:05:43	20	1:27:07	0:04:21
07/01/2007 08/01/2007	6552 6552	Calls 205 662	133 310	WT 19:32:12 127:32:33	0:08:48 0:24:41	52 138	% 39.1% 44.5%	Queue 52 204	Ring	52 204	WT 4:57:41 36:13:15	Avg WT 0:05:43 0:10:39	20 148	1:27:07 17:53:27	0:04:21 0:07:15
07/01/2007 08/01/2007 09/01/2007	6552 6552 6552	Calls 205 662 608	133 310 283	WT 19:32:12 127:32:33 96:49:29	0:08:48 0:24:41 0:20:31	52 138 156	% 39.1% 44.5% 55.1%	S2 204 228	Ring 0	52 204 229	WT 4:57:41 36:13:15 39:15:21	Avg WT 0:05:43 0:10:39 0:10:17	20 148 96	1:27:07 17:53:27 15:07:44	0:04:21 0:07:15 0:09:27
07/01/2007 08/01/2007 09/01/2007 10/01/2007	6552 6552 6552 6552	Calls 205 662 608 695	133 310 283 365	WT 19:32:12 127:32:33 96:49:29 123:24:45	0:08:48 0:24:41 0:20:31 0:20:17	52 138 156 203	% 39.1% 44.5% 55.1% 55.6%	Queue 52 204 228 202	Ring 0 0 1 1	52 204 229 203	WT 4:57:41 36:13:15 39:15:21 27:06:58	Avg WT 0:05:43 0:10:39 0:10:17 0:08:00	20 148 96 127	1:27:07 17:53:27 15:07:44 16:53:28	0:04:21 0:07:15 0:09:27 0:07:58
07/01/2007 08/01/2007 09/01/2007 10/01/2007 11/01/2007	6552 6552 6552 6552 6552	Calls 205 662 608 695 674	133 310 283 365 332	WT 19:32:12 127:32:33 96:49:29 123:24:45 132:52:18	0:08:48 0:24:41 0:20:31 0:20:17 0:24:00	52 138 156 203 167	% 39.1% 44.5% 55.1% 55.6% 50.3%	Queue 52 204 228 202 210	Ring 0	52 204 229 203 212	WT 4:57:41 36:13:15 39:15:21 27:06:58 40:22:44	Avg WT 0:05:43 0:10:39 0:10:17 0:08:00 0:11:25	20 148 96 127 130	1:27:07 17:53:27 15:07:44 16:53:28 16:28:50	0:04:21 0:07:15 0:09:27 0:07:58 0:07:36
07/01/2007 08/01/2007 09/01/2007 10/01/2007 11/01/2007 12/01/2007	6552 6552 6552 6552 6552	Calls 205 662 608 695 674 477	133 310 283 365 332 266	WT 19:32:12 127:32:33 96:49:29 123:24:45 132:52:18 76:36:59	0:08:48 0:24:41 0:20:31 0:20:17 0:24:00 0:17:16	52 138 156 203 167 162	% 39.1% 44.5% 55.1% 55.6% 50.3% 60.9%	Queue 52 204 228 202 210 123	Ring 0 0 1 1 2 1	52 204 229 203 212 124	WT 4:57:41 36:13:15 39:15:21 27:06:58 40:22:44 17:58:48	Avg WT 0:05:43 0:10:39 0:10:17 0:08:00 0:11:25 0:08:42	20 148 96 127 130 87	1:27:07 17:53:27 15:07:44 16:53:28 16:28:50 8:58:56	0:04:21 0:07:15 0:09:27 0:07:58 0:07:36 0:06:11
07/01/2007 08/01/2007 09/01/2007 10/01/2007 11/01/2007 12/01/2007	6552 6552 6552 6552 6552	Calls 205 662 608 695 674	133 310 283 365 332	WT 19:32:12 127:32:33 96:49:29 123:24:45 132:52:18	0:08:48 0:24:41 0:20:31 0:20:17 0:24:00	Calls 52 138 156 203 167 162 878	% 39.1% 44.5% 55.1% 55.6% 50.3% 60.9% 52.0%	Queue 52 204 228 202 210 123 1019	Ring 0 0 1 1	52 204 229 203 212	WT 4:57:41 36:13:15 39:15:21 27:06:58 40:22:44	Avg WT 0:05:43 0:10:39 0:10:17 0:08:00 0:11:25	20 148 96 127 130	1:27:07 17:53:27 15:07:44 16:53:28 16:28:50	0:04:21 0:07:15 0:09:27 0:07:58 0:07:36
07/01/2007 08/01/2007 09/01/2007 10/01/2007 11/01/2007 12/01/2007	6552 6552 6552 6552 6552	Calls 205 662 608 695 674 477 3321	133 310 283 365 332 266 1689	WT 19:32:12 127:32:33 96:49:29 123:24:45 132:52:18 76:36:59 576:48:16	0:08:48 0:24:41 0:20:31 0:20:17 0:24:00 0:17:16	Calls 52 138 156 203 167 162 878	% 39.1% 44.5% 55.1% 55.6% 50.3% 60.9%	Queue 52 204 228 202 210 123 1019 al	Ring 0 0 1 1 2 1 5	52 204 229 203 212 124 1024	WT 4:57:41 36:13:15 39:15:21 27:06:58 40:22:44 17:58:48	Avg WT 0:05:43 0:10:39 0:10:17 0:08:00 0:11:25 0:08:42	20 148 96 127 130 87 608	1:27:07 17:53:27 15:07:44 16:53:28 16:28:50 8:58:56 76:49:32	0:04:21 0:07:15 0:09:27 0:07:58 0:07:36 0:06:11 0:07:34
07/01/2007 08/01/2007 09/01/2007 10/01/2007 11/01/2007 Sub	6552 6552 6552 6552 6552	Calls 205 662 608 695 674 477 3321	133 310 283 365 332 266	WT 19:32:12 127:32:33 96:49:29 123:24:45 132:52:18 76:36:59 576:48:16	0:08:48 0:24:41 0:20:31 0:20:17 0:24:00 0:17:16 0:20:29	Calls 52 138 156 203 167 162 878 Grade	% 39.1% 44.5% 55.1% 55.6% 50.3% 60.9% 52.0% and Total	Queue 52 204 228 202 210 123 1019	Ring 0 0 1 1 2 1 5	52 204 229 203 212 124 1024 (ABN)	WT 4:57:41 36:13:15 39:15:21 27:06:58 40:22:44 17:58:48 165:54:47	Avg WT 0:05:43 0:10:39 0:10:17 0:08:00 0:11:25 0:08:42	20 148 96 127 130 87 608	1:27:07 17:53:27 15:07:44 16:53:28 16:28:50 8:58:56	0:04:21 0:07:15 0:09:27 0:07:58 0:07:36 0:06:11 0:07:34
07/01/2007 08/01/2007 09/01/2007 10/01/2007 11/01/2007 Sub	6552 6552 6552 6552 6552 6552 Total	Calls 205 662 608 695 674 477 3321 Ans	133 310 283 365 332 266 1689 swered	WT 19:32:12 127:32:33 96:49:29 123:24:45 132:52:18 76:36:59 576:48:16 Withi	0:08:48 0:24:41 0:20:31 0:20:17 0:24:00 0:17:16 0:20:29	Calls 52 138 156 203 167 162 878 Gra	% 39.1% 44.5% 55.1% 55.6% 50.3% 60.9% 52.0% and Total	Queue 52 204 228 202 210 123 1019 al Abando	Ring 0 0 1 1 2 1 5	52 204 229 203 212 124 1024 (ABN)	WT 4:57:41 36:13:15 39:15:21 27:06:58 40:22:44 17:58:48 165:54:47	Avg WT 0:05:43 0:10:39 0:10:17 0:08:00 0:11:25 0:08:42 0:09:43	20 148 96 127 130 87 608	1:27:07 17:53:27 15:07:44 16:53:28 16:28:50 8:58:56 76:49:32 wed/Redire	0:04:21 0:07:15 0:09:27 0:07:58 0:07:36 0:06:11 0:07:34
07/01/2007 08/01/2007 09/01/2007 10/01/2007 11/01/2007 Sub	6552 6552 6552 6552 6552 6552 Total	Calls 205 662 608 695 674 477 3321	133 310 283 365 332 266 1689	WT 19:32:12 127:32:33 96:49:29 123:24:45 132:52:18 76:36:59 576:48:16 Withi	0:08:48 0:24:41 0:20:31 0:20:17 0:24:00 0:17:16 0:20:29	Calls 52 138 156 203 167 162 878 Grade	% 39.1% 44.5% 55.1% 55.6% 50.3% 60.9% 52.0% and Total	Queue 52 204 228 202 210 123 1019 al Abando	Ring 0 0 1 1 2 1 5 oned (52 204 229 203 212 124 1024 (ABN)	WT 4:57:41 36:13:15 39:15:21 27:06:58 40:22:44 17:58:48 165:54:47 BN Avg W	Avg WT 0:05:43 0:10:39 0:10:17 0:08:00 0:11:25 0:08:42 0:09:43	20 148 96 127 130 87 608 Overflo	1:27:07 17:53:27 15:07:44 16:53:28 16:28:50 8:58:56 76:49:32 wed/Redire	0:04:21 0:07:15 0:09:27 0:07:58 0:07:36 0:06:11 0:07:34